

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 12, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 202.16 of the Physical Agreement, Company proposes to establish a 12-hour rotating shift schedule for Pressure Operators at the Sacramento Gas Load Center for a minimum test period of one year beginning January 18, 1987. This specific agreement will be in accordance with the generic 12-hour shift agreement (R2-86-89-PGE) with the exception of the areas noted below. The pay factor for the Sacramento Gas Load Center will be .967742 based upon a six-week pay cycle.

SHIFT SCHEDULE

Attached as Exhibit 1 is the proposed shift schedule for the Sacramento Gas Load Center. The shift schedule also outlines the starting time for each shift.

RELIEF EMPLOYEES

Relief employee(s) will be utilized within the 12-hour shift schedule.

WAGES

Exhibit 2 outlines the wage schedule for the Pressure Operators and Relief Pressure Operator(s) at the Sacramento Gas Load Center. The pay factor for Sacramento is .967742 based upon a six-week pay cycle.

Four hours of overtime in a 48-hour week will be referred to as code "X" overtime and will be paid at time-and-one-half the adjusted hourly rate. The adjusted hourly rate is determined by multiplying the current hourly rate by a factor of .96772. The other four hours of overtime in a 48-hour week will be considered as code "1" overtime and paid at time-and-one-half the wage rate listed in Exhibit X. All paid time off in a 48-hour week will not reduce the overtime entitlement.

January 12, 1987

All hours in excess of 36 hours in a 36-hour week and 44 hours in a 48-hour week will be considered code "1" overtime and will be paid at time-and-one-half the wage rate listed in Exhibit X.

HOLIDAYS

The five remaining holidays which the employees elected to observe for the remainder of 1987 are as follows: Memorial Day, July 4th, Thanksgiving, the day after Thanksgiving and Christmas.

This agreement will continue in force during the one-year test period until such time either party gives the other 60 days' notice of cancellation.

If you are in accord with the foregoing and attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Bill Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 16, 1987

By *Jack McHenry*
Business Manager

SACRAMENTO/MARYSVILLE GAS LOAD CENTER

12 HOUR SHIFT WAGE SCALE

1987

CODE	CLASSIFICATION	PROGRESSION	40 HR. REFER. RATE	12 HR. SHIFT RATE	36 HR. WEEK PAY	48 HR. WEEK PAY
1724	PRESSURE OPERATOR	START	680.35	658.42	592.58	855.89
		END 6 MO.	709.35	686.48	617.83	892.39
		END 1 YR.	727.35	703.9	633.51	915.03

RELIEF PRESSURE OPERATOR

THE APPROPRIATE RATE OF PRESSURE OPERATOR PLUS \$5.00/WEEK
PLUS 8 TIMES THE HOURLY SUNDAY PREMIUM.

1987

CODE	CLASSIFICATION	PROGRESSION	40 HR. REFER. RATE	12 HR. SHIFT RATE	36 HR. WEEK PAY	48 HR. WEEK PAY
1724	RELIEF OPERATOR	START	696.63	674.17	606.75	876.39
		END 6 MO.	725.63	702.24	632.02	912.85
		END 1 YR.	743.63	719.66	647.69	935.81

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