

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 9, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company will be relocating the Sacramento Substation Maintenance and Protection Department to 3930 Sierra College Boulevard, Loomis. There will be no change in the classification or number of jobs, however, the headquarters will move from Sacramento Division to Drum Division. Relocation under Sections 206.17 of the Physical Agreement and 19.16 of the Clerical Agreement is not possible, since this relocation is across Division lines. Pursuant to Sections 205.19 and 206.12 of the Physical Agreement and Sections 18.17 and 19.12 of the Clerical Agreement, the Company proposes that relocation of the affected employees take place as follows:

1. All employees in the Substation Maintenance and Protection Department will be relocated to Loomis (Drum Division) with the exception of one Utility Clerk-Steno who will be relocated to the Vaca-Dixon Office (Sacramento Division).
2. All affected employees will retain their current classification.
3. While all employees will be entitled to the accelerated promotion rights of Sections 206.9 of the Physical Agreement and 19.9 of the Clerical Agreement, those employees transferring out of Sacramento Division will be considered headquartered within Sacramento Division in the application of Subsections 205.5(d) of the Physical Agreement and 18.5(c) of the Clerical Agreement for a period of one year following their report date to Drum Division.

- 4. Employees who move their household as a result of this relocation and otherwise qualify for the moving allowance as described in Sections 206.8 of the Physical Agreement and 19.8 of the Clerical Agreement will be reimbursed in accordance with those provisions, with the understanding that an employee experiencing a move need not relocate within a commutable distance; however, the move must relocate the employee reasonably closer to the new headquarters.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Penright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 16, 1987

By *Jack Wehner*
 Business Manager