

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 5, 1987

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. Doug Neathery, the successful bidder for a Night Cable Crew Foreman position in Golden Gate Region, has requested that a static shift be established for his position. He has requested hours of work of 10:00 p.m. - 6:00 a.m., with Thursday and Saturday nights off. The Company has no objection to this request and pursuant to Subsection 202.16(b) of the Physical Agreement, proposes to establish said shift for Mr. Neathery only. Should he leave the position, the proposed shift would be automatically eliminated.

This proposal has been discussed with Mr. Joe Valentino.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *John Bright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*Jan 23*, 1987

By *Jack McNally*  
 Business Manager