

LA 863

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

October 2, 1972

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Due to the expansion of Company's need to perform work on its underground systems during off-peak load periods and during periods when local ordinances permit, Company proposes to establish the following night classifications:

0683 Night Cable Subforeman

A service employee who has the full qualifications of and performs work of a Cable Subforeman.

Wage Rate

Proposed Wage Rate: Start - \$273.40 per week
End 6 Mos. - \$279.40 " "

Next Lower Classifications

2280 Cable Splicer
2283 Night Cable Splicer

Same or Higher Classifications

0140 Cableman
0720 Electrician Subforeman
0820 Cable Subforeman
0683 Night Cable Subforeman

1663 Night T&D Equipment Operator

A service employee who has the full qualifications of and performs work of a T&D Equipment Operator.

Wage Rate

Proposed Wage Rate: Start - \$217.55 per week
End 6 Mos. - \$227.90 " "

Next Lower Classifications

0456 T&D Driver
 0457 Night T&D Driver
 0623 Labor Foreman

Same or Higher Classifications

0140 Cableman
 0150 Launch Captain
 0680 Cable Pulling Subforeman
 0683 Night Cable Pulling Subforeman
 0740 Line Subforeman
 0820 Cable Subforeman
 0845 Working Foreman
 0990 Inspector
 1100 Lineman
 1660 T&D Equipment Operator
 1663 Night T&D Equipment Operator
 1690 Hole Digger Operator (G.C.)
 2280 Cable Splicer
 2281 Apprentice Cable Splicer
 2283 Night Cable Splicer
 2500 Voltage Tester
 2540 Troubleman

0447 Night T&D Driver

A service employee who has the full qualifications of and performs duties of a T&D Driver.

Wage Rate

Proposed Wage Rate: Start - \$194.10 per week
 End 6 Mos. - \$201.70 " "

Next Lower Classifications

0180 Cartman
 0183 Night Cartman
 0910 Groundman
 0913 Night Groundman
 0960 Cableman's Helper
 1190 Street Light Maintenceman
 1943 Patrolman
 2010 Manhole Pumpman
 2013 Night Manhole Pumpman
 2260 Shopman

Same or Higher Classifications

0140 Cableman
 0150 Launch Captain
 *0252 Assistant Foreman's Clerk
 0456 T&D Driver
 0447 Night T&D Driver
 0457 Line Truck Driver (G.C.)
 0623 Labor Foreman (Electric T&D)
 0680 Cable Pulling Subforeman
 0740 Line Subforeman
 0683 Night Cable Subforeman
 0820 Cable Subforeman
 0845 Working Foreman
 0990 Inspector
 1100 Lineman
 1101 Apprentice Lineman
 1660 T&D Equipment Operator
 1663 Night T&D Equipment Operator

Same or Higher Classifications

1690 Hole Digger Operator (G.C.)
 2280 Cable Splicer
 2281 Apprentice Cable Splicer
 2283 Night Cable Splicer
 2500 Voltage Tester
 2540 Troublemán

*Applicable to employees who enter this classification from T&D Driver, Senior Line Truck Driver or Line Truck Driver classifications.

2013 Night Manhole Pumpman

A service employee who has the full qualifications of and performs work of a Manhole Pumpman.

Wage Rate

Proposed Wage Rate: \$187.15 per week.

Next Lower Classifications

0180 Cartman
 0183 Night Cartman
 0456 T&D Driver
 0447 Night T&D Driver
 0910 Groundman
 0913 Night Groundman
 0960 Cableman's Helper
 1190 Street Light Maintenceman
 1660 T&D Equipment Operator
 1663 Night T&D Equipment Operator
 1943 Patrolman
 2260 Shopman

Same or Higher Classifications

0140 Cableman
 0150 Launch Captain
 0623 Labor Foreman (Electric T&D)
 0680 Cable Pulling Subforeman
 0740 Line Subforeman
 0820 Cable Subforeman
 0683 Night Cable Subforeman
 0845 Working Foreman
 0990 Inspector
 1100 Lineman
 1101 Apprentice Lineman
 2010 Manhole Pumpman
 2013 Night Manhole Pumpman
 2280 Cable Splicer
 2281 Apprentice Cable Splicer
 2283 Night Cable Splicer
 2550 Voltage Tester
 2540 Troublemán

Hours of Work

Pursuant to provisions of Section 202.8 of the Agreement, the hours of work assigned these new classifications shall be from 10:00 PM to 6:00 AM. These are the hours currently assigned night classifications in the Divisions.

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Work Schedule

Employees assigned the above night classifications will work a rotating schedule as established by agreement at the local level.

If agreement is reached on the establishment of the above classifications, Company further proposes that Exhibit VI-L, Division Electric Department Job Definitions and Lines of Progression, be revised to reflect the above job definitions and lines of progression and to show each of the above classifications with the same line of progression as their corresponding base classification.

If you are in accord with the foregoing proposals and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bonright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

January 15, 1973, 1977

By *L. L. Mitchell*
Business Manager