PACIFIC GAS AND ELECTRIC COMPANY

PGWE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 23, 1986

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 10.7(b) of the Clerical Agreement, Company proposes the following permanent hours changes effective August 1, 1986 for the Administrative Services, Support Services Department in Concord, East Bay Region in order to provide improved service:

Classification	Incumbent	Present	Proposed	Proposed Lunch
Opr. Clk-Steno T/A Util Clk-Typist Utility Clerk Util Clk-Typ T/A Opr. Clk-Typist Utility Clk-Typist	P. Rogers A. Broom L. McDaniel A. Ayris R. Gutierrez J. Tom	8:00 - 4:30 8:00 - 4:30 8:00 - 5:00 7:00 - 3:30 8:00 - 4:30 8:00 - 4:30	8:00 - 5:00 8:00 - 5:00 7:00 - 4:00 7:30 - 4:30 7:30 - 4:30 7:30 - 4:00	12:00 - 1:00 12:00 - 1:00 11:30 - 12:30 11:30 - 12:30 11:30 - 12:30 12:00 - 12:30

It is our understanding that this proposal has been approved by a majority of the affected employees and has been discussed with Mr. Art Murray, Union Business Representative serving East Bay Region.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Undustrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager