

PACIFIC GAS AND ELECTRIC COMPANY

PGE

+ 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 14, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement and Subsection 10.7(b) of the Clerical Agreement, to permanently change the hours of work for all day employees in Pipe Line Operations' Topock Compressor Station.

The proposed hours for the other employees will be 7:00 a.m. to 3:30 p.m.

These proposed hours were worked on a trial basis until April 26, 1986 pursuant to Letter Agreement 85-152.

A majority of the affected employees wish to continue these hours on a permanent basis. Attached are surveys of the affected employees.

It is our understanding that this proposal has been discussed with Don Custer, John Delsman, Bob Choate, and Scott Thomas, Union Business Representatives.

Either Company or Union may terminate this agreement for any of the affected headquarters by giving thirty calendar days' written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. W. Boubricht *js*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McNally
 Business Manager

Aug 4, 1986