PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 8, 1986

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Section 112.15 of the Physical Agreement, to return Mr. Steve Sholler from Long Term Disability to active service as an Assistant Foreman's Clerk at the Dinuba headquarters of San Joaquin Valley Region.

Due to a number of physical ailments, Mr. Sholler was unable to perform the duties of his regular classification of T&D Driver and was placed on LTD effective March 21, 1985. On May 28, 1986, Mr. Sholler was released to return to work as an Assistant Foreman's Clerk. His return to work will not displace any employees. Mr. Sholler's date of hire is October 31, 1977. Accordingly, his rate of pay will be \$584.75 pursuant to Subsection 112.10(c)(2).

This matter has been discussed with Mr. Ron Van Dyke, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

_______, 1986

Business Manager