

# PACIFIC GAS AND ELECTRIC COMPANY

PGE +

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July 7, 1986

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 204.4 of the Physical Agreement, Company proposes to amend the Lines of Progression and Wage Rates of Terminal Operator and Senior Terminal Operator in Pipe Line Operations and to adopt the newly revised Gas Supply Coordinator Training Program as follows:

- (a) All current Terminal Operators and Senior Terminal Operators will be reclassified to Gas Supply Coordinator with the following job definition:

1836 Gas Supply Coordinator

A shift employee at a major gas control station who is responsible for the control and delivery of high pressure gas at large volumes to regional load centers, power plants, major industries, gas storage fields and other such facilities located within the jurisdiction of that station. In accordance with established practices, the employee insures safety, security and continuity of service by monitoring gas supplies, equipment performance, and pipeline/facility conditions and by making appropriate adjustments or recommending such to supervision or system gas control. Coordinates and effectuates station routing changes using both manual and automatic valves in conjunction with pneumatic, electric and electronic control equipment. Reads, calculates, interprets and posts data as required. Generates reports using Personal Computer equipment and software. Updates various logs as required by CPUC and coordinates maintenance activities involving gas routing via "job clearance." Takes appropriate action in routine and emergency situations. Manages all base radio communications, air patrol reports, phone and teletype activities. Is required to operate compressors and remote valves, relay and verify gas production, orders and implements operational procedures associated with the injection or withdrawal process of gas storage fields. Is required to direct the activities and assist in the training of new personnel. May be assigned to work with maintenance personnel when not required for shift operations.

Beginner's classification.

Note: A transfer application from Gas Supply Coordinator will be given priority 1 status under the Job Bidding System. Under other circumstances, the Gas Supply Coordinator classification will be considered a beginner's classification and will not be posted for bid.

(b) The proposed wage rates are as follows:

	<u>Progression</u>	<u>Current</u> (1986)	<u>Progression</u>	<u>Proposed</u> (1986)
Term. Oper.	Start	\$472.35	Start	\$540.85
	End 6 Mos.	514.10	End 6 Mos.	562.65
	End 1 Yr.	559.10	End 1 Yr.	584.75
	End 18 Mos.	588.20	End 18 Mos.	607.50
	End 2 Yrs.	616.55	End 2 Yrs.	631.90
Sr. Term. Oper.	Start	656.65	End 30 Mos.	656.65
	End 6 Mos.	684.70	End 3 Yrs.	684.80
			(New) End 36 Mos.	716.70

Wage rates will be applied in accordance with Title 204, except that no employee may be initially assigned a wage step beyond the 24-month step, unless by written agreement between Company and Union. Transferees, regardless of initial wage step, will receive PWI's as they successfully complete sections of the training program.

The incumbent employees' wage rate will be converted to the new wage scale by assuming the equivalent wage step of the new classification. Change will be effective January 1, 1986.

Employees who have spent six months or more in their current wage step will progress to the next higher wage step of the Gas Supply Coordinator classification.

Employees who have previously held the position of Senior Terminal Operator will be placed at the appropriate wage step of the new classification based on time spent as a Senior Terminal Operator. Those having spent six months or more at the top of Senior Terminal Operator will be paid at the new top wage rate.

Employees hired after January 1, 1985 (R. Clark and R. Stewart) will be required to successfully complete the approved tests in the negotiated training program. All other incumbents will not be required to complete the training program. Transferees to the classification of Gas Supply Coordinator will be required to complete the training program.

(c) Testing - The following tests are required to enter this classification by new hires and transfer applicants:

1. Physical Pre-employment Test
2. Clerical Pre-employment Test
3. Verbal Comprehension
4. Typing - 25 w.p.m.
5. Arithmetic Computation Test\*

\*Employees hired into the classification will be required to take the ACT at the end of their second month. Should the employee fail, retests will be given not less than 30 days following failure. A maximum of two retests will be given upon request.

(d) Training Program - Currently, the training program is divided into four tests which must be completed during six-month intervals, prior to the twenty-four month step. Tests are required to be passed before an employee can receive the next PWI. Similarly, test 2 would be required to be passed before test 3 and 4 and the successive PWI's be awarded. These tests are performance-based, and, depending on the expertise of the employee, could be passed in a minimum of 12 months, but if an employee is not able to pass any test within the allotted six-month time-frame, a retest must be successfully completed within three months, or the employee will be removed from the classification pursuant to Title 206.

Following agreement, Company will submit the training program to the Department of Apprenticeship Standards for certification.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. W. Boubrigit  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug 12, 1986

By Jack McHenry  
Business Manager