PACIFIC GAS AND ELECTRIC COMPANY

PGWE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 27, 1986

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Section 112.15 of the Physical Agreement, to permanently place Mr. Henry Allen into the position of Plant Assistant at the Fremont Gas Meter Repair Plant.

Mr. Allen has been employed since February 1, 1979 as a Plant Assistant. On October 22, 1984, he went on Long Term Disability. On June 5, 1986, Mr. Allen was examined by an AME optometrist and released to return to work to perform the duties of a Plant Assistant.

This appointment is not to be considered an unrestricted appointment under Subsection 205.5(c) of the Physical Agreement, nor is it to be considered a transfer under Subsection 205.5(d) of the Physical Agreement.

Pursuant to Subsection 112.10(c)(2) of the Physical Agreement, Mr. Allen's wage rate will be \$540.85 per week.

This proposal has been discussed with Mr. Bob Choate, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC FAS AND ELECTRIC COMPANY

Manager of Industrial Relati

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager