

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 11, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, CA 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

Company proposes to temporarily assign Mr. Kit Stice, Gas Helper, Sacramento, to Gas Helper, Woodland, without the payment of travel time or mileage. Attached for your consideration is a letter written by Mr. Stice to Mr. R. A. Clarke. Although the letter requests permanent appointment to Woodland pursuant to the provisions of Section 205.17, Mr. Stice has agreed to a temporary assignment which would begin Monday, June 16, 1986 and extend through Friday, September 26, 1986.

This proposal has been discussed with Mr. W. Greer, Sacramento Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By William J. Eddy, Jr. J.W. Doughty
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

June 12, 1986

By Jack McKinney
 Business Manager

May 21, 1986

Mr. Dick Clark
77 Beale Street
San Francisco, CA 94106

Dear Mr. Clark,

I was displaced from Woodland (Yolo District) to Sacramento on April 14, 1986 as a result of a grievance that was filed to fill an equipment operator position. The company filled the position by reclassifying my gas helper position to an equipment operator position.

On April 1, 1986 my wife and I found out that she was carrying quadruplets and that it was going to be a very high risk pregnancy. She will be hospitalized at least two months before the delivery of the children. There is a high probability that she could go into labor before this time, resulting in her being put in the hospital. At this time my wife is at home and the doctor has ordered complete bed rest. This has resulted in my having to take over complete household duties including the care of our 4 year old son. I have come across a problem of finding a babysitter that will take my son at 5:30 A.M. so that I will have enough time to drive to Sacramento to be at work by 7:00 A.M.

Ideally, I would like to be transferred to Woodland, a 20 minute drive from my home, under a hardship transfer 205.17. I would like this transfer because raising 4 infants at one time will be a hardship for quite some time.

I have explained my situation to my construction supervisor, Dave Burke, in Woodland prior to my displacement but received no response. In Sacramento I brought the situation to the attention of my general foreman, Ed Gay. I was contacted soon thereafter by Mr. Gay to attend a meeting with Gary Stone, Yolo District Manager, Dave Burke, and Keith Gockel, acting Gas Superintendent of Yolo District regarding my hardship. At the end of this meeting, Mr. Gockel told me he would get with me the next week and let me know what they had decided. I have waited about 1 month and have still not received a decision. My time is running out.

Upon discussing the situation with my father-in-law, Dick Snell, retired Division Gas Engineer in Sacramento, he suggested that I contact you.

I would appreciate anything you could do to help me through this hardship.

Sincerely,

Kit Stice
P.O. Box 238
Knights Landing, CA
95645