

## PACIFIC GAS AND ELECTRIC COMPANY

PGE



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June 2, 1986

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Section 212.12 of the Physical Agreement, to amend the administrative call-out procedure to be used in the Gas and Electric T&D Departments of Santa Rosa Division as follows:

1. In Case No. 142, the Pre-Review Committee agreed that "The Contract requires only one call to a volunteer during a call-out period and if the employee does not respond, he then is unavailable for the rest of that call-out period." Santa Rosa Division proposes to ignore the P-RC decision in case No. 142 and instead to continue to return to the top of the 212 list each time a new emergency arises. Employees who previously refused, and did not indicate a specific period of unavailability, will again be contacted and asked to work. Subsequent refusal would result in further crediting of hours worked.
2. If a volunteer is called to respond for emergency duty and a spouse or other person answers the telephone and informs the on-call supervisor that the employee involved is unavailable but will be available very shortly, then the on-call supervisor will wait 15 minutes and telephone the employee's residence again. If at that time the employee is not available, he/she will be bypassed.
3. Response times of 60 minutes or less are reasonable and employees cannot be denied their contractual rights of equal distribution of emergency overtime if they live within 60 minutes' normal commute distance (P-RC No. 228). Employees who live more than 60 minutes' normal commute distance from the headquarters are not "entitled" to call-out pursuant to Title 212. If other employees who have signed up and are "entitled" to call-outs have been offered the assignment, then those living more than one hour away may be used.

This proposal has been discussed with Mr. Perry Zimmerman, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Boulbright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*June 12*, 1986

By *Jack McHenry*  
Business Manager