

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 14, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Section 205.19 of the Physical Agreement, to permanently place Mr. Jon V. Henrie into the position of Inspector in the Antioch Headquarters of East Bay Region.

Mr. Henrie was employed by the Company on October 3, 1961. On July 27, 1967, Mr. Henrie sustained an industrial injury while working as a Lineman. The injury resulted in the amputation of both arms. On January 29, 1971, Mr. Henrie returned to work as a Engineering Assistant-Electric and was permanently placed in the classification on January 1, 1973. On December 16, 1981, Mr. Henrie encountered problems with his prosthetic devices and was returned to the Workers' Compensation Payroll.

On April 1, 1985, Mr. Henrie returned to work as an Inspector T/A on the Rehabilitation Payroll in order to train him and evaluate his suitability for this type of work. He has satisfactorily performed the duties of this position; therefore, the Company proposes to place him as an Inspector.

Mr. Henrie will be paid at the Inspector rate of pay of \$648.50 per week.

This proposal has been discussed with Mr. Art Murray, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Bright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*
 Business Manager

May 23, 1986