

PACIFIC GAS AND ELECTRIC COMPANY

PGE +

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 31, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company purposes to extend the 12-month trial of the 12-hour day rotating shift schedule agreed to in Letter Agreement 85-109-PGE. The proposal is to end the trial period on December 31, 1986 as opposed to November 9, 1986. This will enable the Company to facilitate the annual vacation sign-up based upon the current schedule.

The Company further purposes to modify the shift schedule agreed to in Letter Agreement 85-138-PGE for the Kettleman headquarters. This change will enable supervisors more frequent contact with employees, employees will have three full weekends off versus the current two, and the short changes will be increased from one to two days between shifts. An example is attached.

These changes have been discussed with Business Representatives Wayne Weaver and John Delsman.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. B. Bright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 30, 1986

By *Jack McNally*
 Business Manager

PROPOSED SCHEDULE

		TRANSMISSION	OPERATION	SCHEDULE						
DAY:	DATE:	JIM ROZZELL	CHERI RAWLINGS	JEANIE BURCK	PAUL GREEN	RILEY DIXON	DENAYNE SHULTS	L	G	H
SUN:	3/23/86:	X	X	X	D	N	X			X
MON:	3/24/86:	X	A	X	D	N	A			
TUE:	3/25/86:	D	d	N	X	X	A			
WED:	3/26/86:	D	d	N	X	X	A			
THU:	3/27/86:	D	X	N	X	X	A			
FRI:	3/28/86:	D	X	X	N	X	A			
SAT:	3/29/86:	X	D	X	N	X	X			X
SUN:	3/30/86:	X	D	X	N	X	X			X
MON:	3/31/86:	X	D	A	N	X	A			
TUE:	4/ 1/86:	N	X	D	X	d	A			
WED:	4/ 2/86:	N	X	d	X	D	A			
THU:	4/ 3/86:	N	X	X	X	D	A			
FRI:	4/ 4/86:	X	N	X	X	D	A			
SAT:	4/ 5/86:	X	N	D	X	X	X			X
SUN:	4/ 6/86:	X	N	D	X	X	X			X
MON:	4/ 7/86:	A	N	D	X	X	A			
TUE:	4/ 8/86:	D	X	X	d	N	A			
WED:	4/ 9/86:	d	X	X	D	N	A			
THU:	4/10/86:	X	X	X	D	N	A			
FRI:	4/11/86:	X	X	N	D	X	A			
SAT:	4/12/86:	D	X	N	X	X	X			X
SUN:	4/13/86:	D	X	N	X	X	X			X
MON:	4/14/86:	D	X	N	X	A	A			
TUE:	4/15/86:	X	d	X	N	D	A			
WED:	4/16/86:	X	D	X	N	d	A			
THU:	4/17/86:	X	D	X	N	X	A			
FRI:	4/18/86:	N	D	X	X	X	A			
SAT:	4/19/86:	N	X	X	X	D	X			X
SUN:	4/20/86:	N	X	X	X	D	X			X
MON:	4/21/86:	N	X	X	A	D	A			
TUE:	4/22/86:	X	N	d	D	X	A			
WED:	4/23/86:	X	N	D	d	X	A			
THU:	4/24/86:	X	N	D	X	X	A			
FRI:	4/25/86:	X	X	D	X	N	A			
SAT:	4/26/86:	X	X	X	D	X	X			X

DAY	DATE	JIM ROZZELL	CHERI RAWLINGS	JEANIE BURCK	PAUL BREEN	RILEY DIXON	DENAYNE SHULTS	L B H
SUN	3/23/86	X	D	X	X	N	X	X
MON	3/24/86	D	X	X	X	N	A	
TUE	3/25/86	D	A	X	X	N	A	
WED	3/26/86	D	d	X	N	X	A	
THU	3/27/86	D	d	X	N	X	A	
FRI	3/28/86	X	X	D	N	X	A	
SAT	3/29/86	X	X	D	N	X	X	X
SUN	3/30/86	N	X	D	X	X	X	X
MON	3/31/86	N	D	X	X	X	A	
TUE	4/1/86	N	D	A	X	X	A	
WED	4/2/86	X	REPT	D	X	N	A	
THU	4/3/86	X	D	d	X	N	A	
FRI	4/4/86	X	X	X	D	N	A	
SAT	4/5/86	X	X	X	D	N	X	X
SUN	4/6/86	X	N	X	D	X	X	X
MON	4/7/86	X	N	D	X	X	A	
TUE	4/8/86	X	N	D	A	X	A	
WED	4/9/86	N	X	D	d	X	A	
THU	4/10/86	N	X	D	d	X	A	
FRI	4/11/86	N	X	X	X	D	A	
SAT	4/12/86	X	X	X	X	D	X	X
SUN	4/13/86	X	X	N	X	D	X	X
MON	4/14/86	X	X	N	D	X	A	
TUE	4/15/86	X	X	N	D	A	A	
WED	4/16/86	X	N	X	D	d	A	
THU	4/17/86	X	N	X	D	d	A	
FRI	4/18/86	D	N	X	X	X	A	
SAT	4/19/86	D	N	X	X	X	X	X
SUN	4/20/86	D	X	X	N	X	X	X
MON	4/21/86	X	X	X	N	D	A	
TUE	4/22/86	A 8	X	X	N	D	A	
WED	4/23/86	d 12	X	N	X	D	A	
THU	4/24/86	d 12	X	N	X	D	A	
FRI	4/25/86	X	D	N	X	X	A	
SAT	4/26/86	X	D	N	X	X	X	X