PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 25, 1986

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Section 7.15 of the Clerical Agreement, to place Ms. Alia Lokteff into the position of Utility Clerk, Customer Services in the Sacramento headquarters of Sacramento Valley Region.

Alia Lokteff has been awarded this permanent position pursuant to Subsection 18.5(a) of the Clerical Agreement. Ms. Lokteff was employed on August 8, 1977. She went on Long Term Disability on February 3, 1985. Prior to going on LTD, she held this same position. Pursuant to Subsection 7.10(b)(1) of the Clerical Agreement, her rate of pay will be \$515.65 per week.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager