

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 19, 1986

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Labor Agreement, Company proposes a change in work hours for the Fremont Gas Meter Repair Plant on December 24 and 31, 1986.

Affected employees would include all Plant Assistants, Meter/Regulator Mechanics, Senior Meter/Regulator Mechanics, Plant Technicians, Plant Mechanics, Materialsmen and one Materials Leadman.

The normal and proposed work hours are as follows:

| <u>Schedule</u>     | <u>Work Hours</u>     | <u>Proposed Work Hours</u> |
|---------------------|-----------------------|----------------------------|
| Five-eights         | 7:00 a.m. - 3:30 p.m. | 7:00 a.m. - 11:30 p.m.     |
| Four-tens           | 6:00 a.m. - 4:30 p.m. | 6:00 a.m. - 12:30 p.m.     |
| o Monday - Thursday |                       |                            |
| o Tuesday - Friday  |                       |                            |

All affected employees shall be paid for a full workday at the straight-time rate of pay.

This proposal has been discussed with the local Business Representative, Mr. Corb Wheeler.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. D. Bright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*  
 Business Manager

*ds*, 1986<sup>7</sup>