

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 19, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Labor Agreement, the Company proposes a change in work hours for the Fremont Materials Distribution Center on December 24 and 31, 1986.

Affected employees would include all first, second and third-shift Materialsmen, Materials Leadmen, Leadman Drivers, and Heavy Truck Drivers.

The normal and proposed work hours are as follows:

<u>Normal Work Hours</u>	<u>Proposed Work Hours</u>
1st shift = 7:00 a.m. - 3:30 p.m.	1st shift = 7:00 a.m. - 12:00 p.m.
2nd shift = 3:30 p.m. - 11:30 p.m.	2nd shift = 11:00 a.m. - 4:00 p.m.
3rd shift = 11:30 p.m. - 7:30 a.m.	3rd shift = 12:00 p.m. - 5:00 p.m.

All affected employees shall be paid for a full eight hours of work at the straight-time rate of pay.

This proposal has been discussed with the Local Union Representative, Mr. Corb Wheeler.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *JWB*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*
 Business Manager

Jan 3, 1986