PACIFIC GAS AND ELECTRIC COMPANY

PG ≥ 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 3, 1986

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 18.17 of the Clerical Agreement, Company proposes to place Ms. Trisha Meikle, Administrative Clerk-Steno (T.A.), Antioch, into a permanent position as an Operating Clerk-Steno at our Antioch headquarters.

Company proposes to create an additional position and place Ms. Miekle, who has been in that position at the Antioch office since January 23, 1986.

This subject has been discussed with both the outgoing Business Representative, Bob Choate, and the current Representative, Sam Tamimi.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of (Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Business Manager

D, 1986