

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 26, 1986

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 206.12 of the Physical Agreement, Company proposes to place Mr. F. Siebert in a vacant Electrician position in the Substation Maintenance Department, Yosemite Division, San Joaquin Region.

Mr. Siebert is a Substation Maintenance Foreman in Coast Division, with previous Electrician experience in San Joaquin Region. He volunteers for this demotion because his wife has terminal cancer and wishes to spend her final years at the couple's new home in Mariposa.

Mr. Siebert's new assignment has been discussed with Larry Pierce, Union Representative in Mission Trail Region and Bob Steele, Labor Relations Supervisor in San Joaquin Valley Region.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. B. Bright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 17, 1986

By *Jack McNally*  
Business Manager