PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

September 25, 1986

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Sections 205.19 and 206.12 of the Physical Agreement, the Company proposes to reclassify Wayne Schoonover, Equipment Operator in Richmond, to a Heavy Equipment Operator.

This action is necessary due to the acquisition of a crane with the capacity to lift ten tons. Mr. Schoonover is the Senior Equipment Operator in the headquarters (service date October 22, 1957), and is qualified as a Heavy Equipment Operator.

This proposal has been discussed with Mr. Frank Saxenmeier, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By All Bruling St. Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Out 2, 1986

Business Manager