

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 23, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Section 112.15 of the Physical Agreement, to place Mr. Paul Gleckl into the permanent position of Transmission Mechanic at the Topock Compressor Station.

Mr. Gleckl previously worked as a Transmission Mechanic until May 27, 1983 when he went on Long Term Disability due to a non-industrial accident. He was on LTD until October 21, 1985 when he was placed on Rehabilitation payroll as a Transmission Mechanic in order to be retrained and evaluated in his ability to perform this position. Mr. Gleckl has completed the retraining and has been very successful, so the Company proposes to permanently place him in this position at the Topock Compressor Station.

Pursuant to Subsection 112.10(c)(1) of the Physical Agreement, Mr. Gleckl will be returned at the current rate of pay for Transmission Mechanics of \$674.75 per week.

This proposal has been discussed with Mr. Wayne Weaver, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Arthur W. Bonbrugh*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Wayne W, 1986

By *Jack McNally*
 Business Manager