

PACIFIC GAS AND ELECTRIC COMPANY

PGE +

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 22, 1986

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

It has been brought to our attention that the reporting relationship for the two Utility Telephone PBX Operators at the 1919 Webster Street Building, Oakland was changed effective January 1, 1986. They were in the Regional General Services Department and are now in the Central Division Customer Services Department. There was no physical relocation involved, however, their line of progression was changed from Operating to Customer Services/Marketing. The two incumbents are Rhina Hernandez and Valerie Conwright-Donnelly.

In discussing this with Mr. Saxsenmeier, he expressed the opinion that these employees should retain bidding rights in both Lines of Progression until such time as any prebids currently on file to Operating positions would normally expire or become invalid. In reviewing the Master File for each employee, only Ms. Conwright-Donnelly has active prebids on file to Operating Clerk or Operating Clerk-Typist. All of these bids were submitted on May 2 or May 5, 1986, which was after the effective date of the change to Customer Services. In addition, a review of Ms. Conwright-Donnelly's standing in relation to the other bidders shows that seventh in line is the closest to top that she is on any particular position. For your information and review a copy of the Master File and a decoded listing of the Operating Clerk or Operating Clerk-Typist positions is included.

In addition, each employee signed a letter agreeing to the change from General Services to Customer Services (copies attached).

Therefore, pursuant to Sections 13.5 and 18.17, Company seeks Union's agreement to reclassify these two Utility Telephone PBX Operator positions with incumbents in place from East Bay Regional General Services to Central Division

Customer Services. Effective with the execution of this agreement, current Operating Line of Progression prebids will be cancelled and the employees' bidding rights will be within the Customer Services/Marketing Line of Progression.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 3, 1986

By 
Business Manager

cc: [unclear]
 2 - Inactive

V A CONWRIGHT-DONNEL EMPLOY. DATE 08/05/83 SOCIAL SECURITY NUMBER
 830 SANTA RAY AVE QUALIFICATIONS
 OAKLAND 94610

JOB 2687 DDLF 01762525
 RECENT JOB CHANGE NO BEGIN DATE 05/28/85 PAY RATE \$461.20 STEP 1
 EMPLOYMENT STATUS A PROB UNION UNIT 5 BIRTH 11/07/56

VACANCY NUMBER	PREBID/ TRANSFER CODE NUMBER	DDLF	JOB CODE (BID)	BIDDING HISTORY JOB CODE (BID) TYPE LAST CHG	BID PRIORITY	BID STATUS	DATE OF FIRST BID	DATE OF LAST BID	DEM- DATE TO CANCEL
	012249	01762525	2666	PRE 05/06/86	B	1	05/05/86	05/05/86	
	012629	01205030	2666	PRE 05/06/86	B	1	05/05/86	05/05/86	
	014268	01762546	1101	PRE 03/18/86	C	1	03/18/86	03/18/86	
	014362	01840839	1101	PRE 03/18/86	C	1	03/18/86	03/18/86	
	014447	01848835	1101	PRE 03/18/86	C	1	03/18/86	03/18/86	
	014486	01921239	1101	PRE 03/18/86	C	1	03/18/86	03/18/86	
	014504	01922050	2662	PRE 05/06/86	B	1	05/05/86	05/05/86	
	014608	01445260	2662	PRE 05/06/86	B	1	05/05/86	05/05/86	
	014647	01445008	2667	PRE 05/03/86	B	1	05/02/86	05/02/86	
	014648	01445008	2667	PRE 05/03/86	B	1	05/02/86	05/02/86	
	017152	01601625	2662	PRE 05/06/86	B	1	05/05/86	05/05/86	
	017295	01762506	2662	PRE 05/06/86	B	1	05/05/86	05/05/86	
	018011	01365024	2662	PRE 05/06/86	B	1	05/05/86	05/05/86	
	018012	01365024	2667	PRE 05/06/86	B	1	05/05/86	05/05/86	
	044090	04671238	1101	PRE 03/18/86	C	1	03/18/86	03/18/86	
	044352	04941038	1101	PRE 03/18/86	C	1	03/18/86	03/18/86	
	044389	04943025	1101	PRE 03/18/86	C	1	03/18/86	03/18/86	
040096	048006	04405020	2667	PST 09/03/85	D	2	08/07/85	08/07/85	
	012231	01688725	2785	TRN 05/06/86	2	1	05/05/86	05/05/86	
	012236	01688725	2683	TRN 02/12/86	2	1	02/11/86	02/11/86	
	012243	01762525	2785	TRN 05/06/86	2	1	05/05/86	05/05/86	
	012469	01921221	2785	TRN 05/06/86	2	1	05/05/86	05/05/86	
	012476	01921221	2683	TRN 02/12/86	2	1	02/11/86	02/11/86	
	012619	01285025	2683	TRN 02/12/86	2	1	02/11/86	02/11/86	
	012625	01762525	2683	TRN 02/12/86	2	1	02/11/86	02/11/86	

- 2732 - word Proc Oper/Oper
- 2666 - Svc Rep Typist
- 1101 - Appr Lineman
- 2662 - Oper Clerk
- 2667 - Oper Clerk-Typist
- 2785 - Meter Reader
- 2683 - Util CK-Typist/CS-MKT
- 2676 - Util CK/Oper
- 7005 Repro Oper
- 2733 Word Proc Oper/Accty
- 2675 - Util CK/C.S.
- 2731 Word Proc. Oper/CS-MKT
- 0910 Groundman
- 2684 Util CK-Typ/Oper
- 2689 Util Mach Oper
- 2677 Util CK/Accty
- 2665 Accty CK-Store
- 2685 Util CK Typ-Accty

PACIFIC GAS AND ELECTRIC COMPANY
 JOB BIDDING SYSTEM
 BID OR TRANSFER MASTERFILE CHANGE REPORT

222132	22134070	2677	TRN	07/08/85	3	2	06/19/84	07/06/84	06/27/85
222134	22156060	2665	TRN	03/18/86	3	1	03/18/86	03/18/86	
222135	22135044	2689	TRN	03/18/86	3	1	02/11/86	03/18/86	
222136	22135044	2689	TRN	07/09/85	3	2	07/09/84	07/09/84	06/27/85
222137	22135044	2689	TRN	06/19/85	3	2	06/19/84	06/19/84	06/27/85
222142	22156032	2684	TRN	03/18/86	3	1	03/18/86	03/18/86	
222143	22130766	2677	TRN	06/19/85	3	2	05/07/84	06/18/84	06/27/85
222153	22137020	2685	TRN	03/18/86	3	1	05/07/84	03/18/86	
222163	22135046	2733	TRN	02/12/86	3	1	02/11/86	02/11/86	
222164	22135044	2733	TRN	06/19/85	3	2	06/19/84	06/19/84	06/27/85
222170	22135040	2685	TRN	03/18/86	3	1	03/18/86	03/18/86	
226002	22972050	7005	TRN	05/05/86	3	1	05/05/86	05/05/86	
226010	22586060	2732	TRN	02/12/86	3	1	02/11/86	02/11/86	
228140	22683060	2676	TRN	04/22/85	3	2	07/06/84	07/06/84	04/21/85
228189	22MH2030	2677	TRN	02/12/86	3	1	02/11/86	02/11/86	

P. E. MERO
 1830 PAUL LN
 CONCORD

94521

EMPLOY. DATE 07/21/80
 QUALIFICATIONS

SOCIAL SECURITY NUMBER

JOB 2215 DDLF 01840843

RECENT JOB CHANGE NO BEGIN DATE 08/06/84 PAY RATE \$674.75 STEP 1
 EMPLOYMENT STATUS A PROB UNION UNIT 3 BIRTH 08/13/59

VACANCY NUMBER	PREBID / TRANSFER CODE NUMBER	DDLF	JOB CODE (BID)	BIDDING HISTORY		BID PRIO- RITY	BID STATUS	DATE OF FIRST BID	DATE OF LAST BID	DEM- OTED	DATE TO CANCEL
				BID TYPE	DATE OF LAST CHG						
	017220	01681280	2210	PRE	04/23/84	B	2	11/23/83	02/07/84		04/21/84
	017221	01681280	2230	PRE	05/19/83	B	2	10/28/82	10/28/82		05/18/83
	017398	01840878	2210	PRE	08/08/84	B	2	08/12/83	11/23/83		09/05/84
	017398	01840878	2210	PRE	08/08/84	B	2	02/07/84	02/07/84		09/05/84
	017399	01840878	2230	PRE	06/21/84	B	2	06/05/81	06/22/83		
	017435	01842472	2230	PRE	05/19/83	B	2	06/05/81	10/19/82		05/18/83
	087283	08752581	2230	PRE	09/06/84	C	2	03/29/84	03/29/84		09/05/84
	187159	18535088	2230	PRE	09/06/84	C	2	05/29/84	05/29/84		09/05/84
	187227	18741676	2230	PRE	09/06/84	C	2	05/29/84	07/05/84		09/05/84
010121	017323	01762588	2230	PST	07/02/81	D	2	06/05/81	06/05/81		

PACIFIC GAS AND ELECTRIC COMPANY
 JOB BIDDING SYSTEM
 BID OR TRANSFER MASTERFILE CHANGE REPORT

R H HERNANDEZ
 4536 DARCELLE DRIVE
 UNION CITY 94587

EMPLOY. DATE 10/04/83
 QUALIFICATIONS

SOCIAL SECURITY NUMBER

JOB 2687 DDLF 01762525
 RECENT JOB CHANGE NO BEGIN DATE 09/04/84 PAY RATE \$461.20 STEP T
 EMPLOYMENT STATUS A PROB UNION UNIT 5 BIRTH 12/17/55

VACANCY NUMBER	PREBID/ TRANSFER CODE NUMBER	DDL F	JOB CODE (BID)	BIDDING HISTORY		BID PRIORITY	BID STATUS	DATE OF FIRST BID	DATE OF LAST BID	DEM-OTED	DATE TO CANCEL
				BID TYPE	DATE OF LAST CHG						
	012247	01762525	2660	PRE	05/06/86	B	1	02/25/86	02/25/86		
	012330	01767512	2660	PRE	05/06/86	B	1	02/25/86	02/25/86		
	012472	01921221	2660	PRE	05/06/86	B	1	02/25/86	02/25/86		
	012537	01923707	2660	PRE	05/06/86	B	1	02/25/86	02/25/86		
	012651	01921215	2660	PRE	05/06/86	B	1	02/25/86	02/25/86		
010150	014608	01445260	2662	PST	06/03/85	D	2	09/10/84	05/01/85		
	012250	01762525	2675	TRN	05/06/86	2	1	01/23/85	02/25/86		
	012469	01921221	2785	TRN	05/06/86	2	1	04/03/86	04/03/86		
	012474	01921221	2675	TRN	05/06/86	2	1	09/24/84	02/25/86		
	012535	01923707	2785	TRN	05/06/86	2	1	04/03/86	04/03/86		
	012539	01923707	2675	TRN	05/06/86	2	1	09/24/84	02/25/86		
	012607	01762525	2675	TRN	10/05/84	2	2	07/09/84	07/09/84		10/04/84
	012612	01762525	2660	TRN	02/01/86	2	2	03/29/85	08/30/85		01/31/86
	012614	01921221	2660	TRN	01/28/86	2	2	03/29/85	03/29/85		01/31/86
	012618	01205082	2675	TRN	05/06/86	2	1	07/09/84	02/25/86		
	012640	01921218	2675	TRN	05/06/86	2	1	09/24/84	02/25/86		
	012646	01601625	2676	TRN	05/06/86	2	1	09/16/85	02/25/86		
	014259	01762506	2676	TRN	05/06/86	2	1	09/18/84	02/25/86		
	014477	01921227	1554	TRN	05/06/86	2	1	02/25/86	02/25/86		
	014500	01921556	1554	TRN	05/06/86	2	1	02/25/86	02/25/86		
	014506	01922050	2676	TRN	05/06/86	2	1	07/09/84	02/25/86		
	014609	01445040	2676	TRN	05/06/86	2	1	09/16/85	01/20/86		
	017600	01923763	2676	TPN	05/06/86	2	1	07/09/84	02/25/86		
	017603	01601625	2676	TRN	05/06/86	2	1	09/16/85	01/20/86		
	018025	01365072	1050	TRN	10/05/84	2	2	07/05/84	07/05/84		10/04/84

2660 Svc Rep
 2662 Oper Clk
 2675 Utl Clk/CS
 2785 Meter Reader
 2676 Utl Clk/Oper
 1554 OIT
 1050 Janitor

2940 Land Asst
 3197 Mapper-Elec
 3198 Mapper-Gas

PACIFIC AND ELECTRIC COMPANY
BIDDING SYSTEM
BID OR TRANSFER MASTERFILE CHANGE REPORT

019001	01365040	2940	TRN	09/18/85	4	2	09/18/84	09/18/84	
019009	01762539	3197	TRN	05/06/86	4	1	02/25/86	02/25/86	
019011	01762574	3198	TRN	02/28/86	4	2	02/27/85	02/27/85	01/31/86
019018	01921233	3197	TRN	05/06/86	4	1	07/09/84	02/25/86	
019021	01922063	3198	TRN	05/06/86	4	1	07/16/84	02/25/86	
019088	01601675	3198	TRN	05/06/86	4	1	09/18/84	02/25/86	
082067	08650680	2675	TRN	07/19/86	3	1	02/25/86	02/25/86	08/18/86
082394	08252516	2675	TRN	05/06/86	3	1	02/25/86	02/25/86	
082423	08650648	2675	TRN	05/06/86	3	1	02/25/86	02/25/86	

E M PEREIRA
889 VIA ENRICO
SAN LORENZO

94580

EMPLOY. DATE 10/05/77
QUALIFICATIONS

SOCIAL SECURITY NUMBER

JOB 0458 DDLF 01921239

RECENT JOB CHANGE NO BEGIN DATE 11/12/85 PAY RATE \$600.40
EMPLOYMENT STATUS A PROB UNION UNIT 3 BIRTH 01/10/55

STEP 5

VACANCY NUMBER	PREBID/TRANSFER CODE NUMBER	DDLF	JOB CODE (BID)	BIDDING HISTORY BID TYPE	HISTORY DATE OF LAST CHG	BID PRIORITY	BID STATUS	DATE OF FIRST BID	DATE OF LAST BID	DEM-OTED	DATE TO CANCEL
	014480	01921239	0456	PRE	12/26/79	B	2	10/15/79	10/15/79		
	014486	01921239	1101	PRE	01/05/80	B	2	04/10/79	04/10/79		01/18/80
	014489	01921239	1660	PRE	12/13/85	B	2	05/13/85	05/13/85		12/12/85
	014548	01923735	1101	PRE	01/16/80	B	2	04/10/79	04/10/79		01/18/80
	014578	01926240	0456	PRE	12/13/85	B	2	05/13/85	05/13/85		12/12/85
	014581	01926240	1101	PRE	01/21/80	B	2	04/10/79	04/10/79		01/18/80
	014603	01921239	0845	PRE	12/13/85	B	2	05/13/85	05/13/85		12/12/85
	014634	01921239	0458	PRE	11/19/85	B	2	08/07/85	08/07/85		
010220	014480	01921239	0456	PST	08/01/79	B	2	07/06/79	07/06/79		
160040	164119	16601250	0456	PST	07/01/83	C	2	06/08/83	06/08/83		
160038	164151	16603730	0456	PST	07/01/83	C	2	06/08/83	06/08/83		
160042	164170	16606235	0456	PST	07/01/83	C	2	06/08/83	06/08/83		
160039	164184	16608735	0456	PST	07/01/83	C	2	06/08/83	06/08/83		
160041	164315	16886438	0456	PST	07/01/83	C	2	06/08/83	06/08/83		
180046	184286	18816070	0456	PST	07/01/83	C	2	06/08/83	06/08/83		

<u>Prebid Code No.</u>	<u>Classification</u>	<u>Location/Department</u>	<u>No. of Bidders</u>	<u>Conwright-Donnelly</u>
014504	Operating Clerk	Hayward, Admv. Svcs.	10	9
014608	Operating Clerk	Oakport, Reg. Elec.	9	9
014647	Oper. Clerk/Typist	Inactive Prebid Code Number		
014648	Oper. Clerk/Typist	Hayward, Reg. Elec.	8	8
017152	Operating Clerk	Oakland, Div. Gas	9	9
017295	Operating Clerk	Oakland, Admv. Svcs.	8	8
018011	Operating Clerk	Oakland, Div. Adm. Svcs.	8	8
018012	Oper. Clerk/Typist	Oakland, Div. Adm. Svcs.	7	7

701 file

PG-2-E

FOR INTRA-COMPANY USES

From Division or Department **EAST BAY - REGIONAL GENERAL SERVICE ADMINISTRATIVE SERVICES**

FILE NO.

RE LETTER OF

SUBJECT **Position Switch**

To Division or Department

GENERAL SERVICES		SECRET
MAY 03 1985		CLASS
		FILE
		COPY TO
MAIL		
IRAN	TO	HANDLE
	FILE	

May 2, 1985

JANE LACHINI:

This is to inform you that I willing agree to switch from my current position to PBX Operator, and that I am aware that the change in position will affect my line of progression in General Services to Customer Services.

Valerie Conwright-Donnelly

VALERIE CONWRIGHT-DONNELLY

LRJ
CFA

RECEIVED
Personnel Dept.

VAD
DJS

EMA

~~JKM~~

LCB

KAH

PERS REP

SEE ME

HANDLE

EQ 100.11

MAY 28 1985

LPR

LMP

KDL

TKM

COMMENT

ROUTE

FILE

DESTROY

701

PG-1-E

FOR INTRA-COMPANY USES

From Division or Department
 To Division or Department
 FILE NO. **701 X 732**
 RE: LETTER OF
 SUBJECT **Switching Position**

**EAST BAY - REGIONAL GENERAL SERVICES
 ADMINISTRATIVE SERVICES**

~~AFV~~ **RECEIVED**
~~RDY~~ CENTRAL DISTRICT
 ABP EAST BAY DIVISION
 TLS
 RJB DEC 18 1985
 KEA
 DAD
 RCA
 EFR
 MIT

FILE DAL JLN
 INFO. SEE ME COORDINATE
 ACTION

December 16, 1985

RECEIVED
 Personnel Dept.
 CENTRAL
 BAL
 SYC
 JCC
 DEC 18 1985

FOLLOW UP _____
 HANDLE FILE
 SEE ME INFO DESTROY

MS. JANE LACHINI:

This is to inform you that I willingly agree for my PBX Operator position to be changed from Regional General Services Department to Central Division Customer Services Department. I am aware that it changes my line of progression.

RHINA HERNANDEZ

Rhina Hernandez

JALachini(44-2413):za

cc - JHunter
 AFVial