## PACIFIC GAS AND ELECTRIC COMPANY

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August 22, 1986

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our Letter Agreement signed April 27, 1981 on the same subject.

Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to amend the hours of work of the Assistant Compressor Plant Operator and the newly established Compressor Plant Operator classification (Topock only), Exhibit VI-C, Title 600 of the Job Definitions and Lines of Progression for Pipe Line Operations, in the following manner:

May be assigned the same work hours and days as maintenance employees at the headquarters, and assigned to perform the duties of a Helper (0935) when not required for shift operations due to irregular gas rates that may arise. However, the reassignment to work hours and days of maintenance schedules will be in increments of one week or more and will start at the beginning of the workweek. Such assignment shall be in accordance with the provisions of Section 208.18 of the Agreement.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager

Sept 23, 1986