PACIFIC GAS AND ELECTRIC COMPANY

PGWE +

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 3, 1986

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Section 112.15 of the Physical Agreement, to return Mr. Charlie H. Sherrill from Long Term Disability to the position of Working Foreman B in the General Construction Gas Department in San Jose.

Mr. Sherrill previously worked in this department, classification, and location before going on Long Term Disability. He has been released by a physician to resume his normal duties without restriction. Mr. Sherrill's return to work will not displace any employees.

It is our understanding that this proposal has been discussed with Mr. Joe Ellioff, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

9 , 1986

Business Manager