

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211
August 31, 1972

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

Presently schedules for maintenance employees in the General Office Building Department are as follows:

- 1) 7:00 AM - 4:00 PM, Monday through Friday
- 2) 8:00 AM - 5:00 PM, Monday through Friday
- 3) One Maintenanceman and one Helper work Tuesday through Saturday for four-week periods twice during the year.

In order to provide adequate coverage in the General Office Building complex, Company intends to establish an additional Monday through Friday schedule from 4:30 PM through 1:00 AM for the maintenance group.

As a result of discussions with Mr. John Wilder and Mr. Frank Quadros of your office, Company proposes, pursuant to Subsection 202.16(b) of the Agreement, to rotate all General Office Building Department employees in the classifications of Building Maintenanceman, Building Mechanic, and Helper through the above schedules.

Initially the complement for both the Tuesday through Saturday shift and the 4:30 PM - 1:00 AM shift shall be a Building Maintenanceman or a Building Mechanic and a Helper.

Rotation through the above schedules shall be equalized by classification throughout the year to the extent possible.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

September 29, 1972

By *L. L. Mitchell*
Business Manager