

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 7, 1985

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 112.10(b) of the Physical Agreement, Company proposes to return Mr. C. H. Hoffman to active service as a Relief Service Operator in the Sacramento Division of Sacramento Valley Region. Mr. Hoffman was placed on the Long Term Disability payroll from a Serviceman position on January 21, 1980, as the result of a 1975 industrial injury.

Mr. Hoffman's physician has determined that Mr. Hoffman is capable of performing the duties of Service Operator but he is still precluded from performing Serviceman work.

The Division currently has a vacant Relief Service Operator position, and none of the current Service Operators has elected to accept the position. Mr. Hoffman filed a prebid to a Service Operator position on March 3, 1985. We propose to place Mr. Hoffman into this position as a 205.7(a) bidder, thereby waiving the Serviceman work requirement for this case only and without prejudice to future placement into the Relief Service Operator classification.

Mr. Hoffman's future placement into a Service Operator position will be governed by the procedures outlined in the Relief Service Operator classification and the mutually agreed-to Sacramento District procedure.

It is our understanding that this matter has been reviewed with Mr. Wayne Green, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

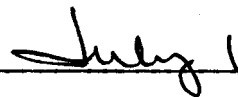
Yours very truly,

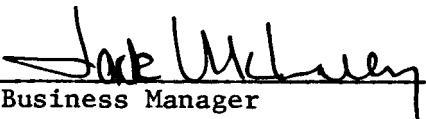
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By 
Manager of Industrial Relations

The Union is in accord with the foregoing, and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

, 1985

By 
Business Manager