PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 19, 1985

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This confirms our recent conversations regarding the letter of agreement which provides for the establishment of procedures for Construction Substation Department work assignments. Item 6(e) of this agreement shall be revised as follows:

6(e) A volunteer list shall be posted and volunteers utilized before using the ranking list.

Volunteers will be placed by greater Company service. After a volunteer completes a six (6) month assignment, the volunteer(s) will be placed at the bottom of both the volunteer list and the ranking list.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

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Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

______, 1985

By Business Manager