PACIFIC GAS AND ELECTRIC COMPANY

PG ≤ 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 18, 1985

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. Robert Kirby will return from Long Term Disability on March 11, 1985. He has been on Long Term Disability since August 1, 1982.

Pursuant to Section 112.15 of the Physical Agreement, the Company proposes to return Mr. Kirby to active service in the Line Construction Department at Hercules as a Crane Operator. This is the same department and classification he held before being placed on Long Term Disability. His return to work will not displace any employees.

This matter has been discussed with Mr. Joel Ellioff, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

lpril 10, 1985

Business Manager