

## PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 30, 1985

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Section 112.15 of the Physical Agreement, to place Mr. Ken A. Adkins into the position of Senior Meterman in Central Division of East Bay Region.

Mr. Adkins was working as a Senior Meterman in Mission Trail Region until August 23, 1984 when he went on LTD due to acute manic depression. He was fully released for duty by a Company panel physician effective June 4, 1985.

The position of Senior Meterman was posted on the October 1985 postbid, and Mr. Adkins had a postbid on file and claimed "A" rights. The position was reposted on November 1, 1985 due to an error in the October posting. Mr. Adkins has a new postbid on file, but does not claim "A" rights. Inasmuch as the Company made an error on the initial posting, the Company proposes to place Mr. Adkins in the position by giving him preferential consideration under Section 206.9 of the Physical Agreement.

This proposal has been discussed with Mr. Frank Saxsenmeier, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By W. B. Bandy  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto, as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 9, 1985

By Jack McNally  
 Business Manager