PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 19, 1985

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 202.16(b) of the Physical Labor Agreement, to permanently change the work hours of the Electric T&D Department and the Systems Operator classification performing duties at the Clearance Desk in DeAnza District, Cupertino headquarters of Mission Trail Region. The proposed work hours for the Electric T&D Department are 7:30 a.m. to 4:00 p.m. The proposed hours for the Clearance Desk are 8:00 a.m. to 4:00 p.m. The employees are currently working these hours on a temporary basis.

The Clearance Desk sets up clearances for the Electric T&D Department. The System Operator classification performs these duties. The normal hours are from 10:00 a.m. to 6:00 p.m. The reason for the request to change the hours of the Clearance Desk is to align the hours with the Electric T&D Department.

 $\,$ This proposal has been discussed with Mr. Bill Twohey, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

1985

By Business Manager