PACIFIC GAS AND ELECTRIC COMPANY

PGME

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 14, 1985

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Section 205.19 of the Physical Agreement, to exchange the headquarters and classifications of Mr. Frank Zwetsloot and Mr. Mike Romo, two Redwood Region employees.

Frank Zwetsloot is a Gas Service Operator headquartered in Vallejo and Mike Romo is a Reserve Gas Serviceman headquartered in Napa. One employee would like this exchange to take place to make his commute work easier. The other employee is in agreement with the exchange. Please see attached letters from the two employess requesting the exchange.

This proposal has been discussed with Mr. Perry Zimmerman, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

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Business Manager

TO: YARY CRONHARDI

9-16-85

FROM: FRANK ZWETSLOOT

THIS MENO IS TO REQUEST AN EXCHANGE OF JOBS BETWEEN MYSELF AND MIKE ROMO. MIKE'S PRESENT JOB ASSIGNMENT IS RESERVE GAS SERVICE MANIN NAPA.

WE HAVE DISCUSSED THE POSSIBILITY OF A JOB SWITCH AND HAVE AGREED TO MAKE THIS REQUEST.

WE WOULD GREATLY APPRECIATE YOUR HELP IN MAKING THIS SWITCH A REALITY.

SINCERELY

Frank Lwetsloot

C.C. M. ROMO

SENIORITY: FRANK ZUETSLOOT: 4-21-69
MIKE ROMO 7-8-69

TO: MERLE WINTON FROM: MICHAEL A. ROMO

THIS MEMO IS TO REQUEST AN EXCHANGE OF JOBS BETWEEN MYSELF AND FRANK ZWETSLOOT. FRANK'S PRESENT JOB ASSIGNMENT IS A SERVICE OPERATOR IN VALLEJO. WE HAVE DISCUSSED THE POSSIBILITY OF A JOB SWITCH AND HAVE AGREED TO MAKE THIS REQUEST. WE WOULD GREATLY APPRECIATE YOUR HELP IN MAKING THIS SWITCH A REALITY.

SINCERELY Mishaela. Romo

C.C. F. ZWETSLOOT

9-26-85 Perry checking