PACIFIC GAS AND ELECTRIC COMPANY

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 245 MARKET STREET · SAN FRANCISCO, CALIFORNIA 94106 · (415) 781-4211 · TWX 910-372-6587

 November 5, 1985

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. Randall L. Meahan, a Lineman in Richmond District of East Bay Region, is permanently precluded from performing the duties of a Lineman due to a non-industrial heart condition. However, Mr. Meahan has been medically cleared to perform the duties of an Inspector.

Accordingly, and in an effort to put Mr. Meahan's skills and experience to optimal use, Company proposes, pursuant to Section 205.19 of the Physical Agreement, to place Mr. Meahan into a vacant Inspector position in Richmond District of East Bay Region.

Mr. Meahan's employment date is November 6, 1978. Pursuant to Subsection 112.10 (c)(2) of the Physical Agreement, Mr. Meahan's rate of pay will be 615.20 per week.

The matter has been discussed with Mr. Art Murray, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

Business Manager

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

| By | In.I. | | |
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| BROTHERHOOD | OF ELECTR | ICAL WORKERS, | AFL-CIO |
| LOCAL UNION | NO. 1245, | INTERNATIONAL | Ĺ. |

Nov 13 ,1985