PACIFIC GAS AND ELECTRIC COMPANY

PG→E 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 13, 1984

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

We propose to establish a Lead Compressor Mechanic in the Rio Vista Gas Production Department, Sacramento Division. This position will apply specifically to the Gas Collection Department in Rio Vista as was the case when the Compressor Mechanic and Compressor Repairman classifications were established in 1972. The compressor operation has grown from 7,350 available horsepower in the early 1970's to its present value of 20,320 horsepower. Maintenance and manpower requirements have increased dramatically over the past few years as evidenced by the recent acquisition of two additional authorized positions. An overall increase in the diversity and the types of equipment utilized requires considerable time in the field each day to coordinate scheduling of manpower and materials, a task historically performed by the senior Compressor Mechanic.

The overall responsibility for compressor plant operation will continue to rest with the Gas General Foreman in Rio Vista as it has in the past.

Progression to the Lead Compressor Mechanic position will require successful completion of all three sessions of the Apprentice Gas Measurement and Control Training School (the same as required for an M&C Mechanic) in order to acquire the skills in natural gas production, transmission, and measurement required by the classification. Other technical and mechanical requirements include maintenance and operation of natural gas engines and compressors, being able to correctly interpret manufacturers' drawings and specifications when performing routine replacement of parts or adjustments, etc. In addition, a high degree of mechanical competency is required in the use of precision tools such as dial indicators, valve seat grinders, valve facers, etc.

It is intended that the Compressor Mechanic Leadman receive sufficient instruction in the use of the engine analyzer to serve as a backup for training all personnel or to analyze all units.

Proposed Job Definition

1247 Lead Compressor Mechanic (Rio Vista, Sacramento Division, only)

An employee meeting all of the qualifications of a Compressor Mechanic who, under the supervision of the Gas General Foreman, provides technical, operational or other assistance as directed for other employees within the compressor group. These duties may include, but are not limited to, activities such as preparation of daily work assignments, forecasting, manpower and materials requirements for overhauls, ordering of materials, and various types of record keeping. The employee will assist in the presentation of various technical training activities and shall have sufficient background to operate and/or provide instruction in the use of an engine analyzer.

| Next | Lower Classifications | Same or Higher Classification |
|------|-----------------------|---|
| 1244 | Compressor Mechanic | 1247 Lead Compressor Mechanic (Rio Vista, Sacramento Div.) |

Proposed Wage Rate

 Start
 \$651.85 per week

 End 6 Mos.
 668.15 per week

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

3 , 1984

Business