

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 12, 1984

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

We propose to place Mr. Raymond Martinez as a Pressure Operator in the San Rafael Load Center, North Bay Division, under Section 205.19 of the Company/Union Physical Agreement.

In October 1982, Mr. Martinez sustained an industrial back injury while operating an air tamper. He is unable to return to his previous classification of Light Crew Foreman in Marin District due to a work restriction from heavy lifting.

Through agreement, he was placed on the General Office Rehabilitation Payroll and temporarily assigned to the Pressure Operator position effective December 27, 1983. His performance has been satisfactory, and he has had no difficulty in performing the physical requirements of the position. The Division would now like to place Mr. Martinez in an authorized Pressure Operator vacancy at the San Rafael Load Center. There are no prebids on file for the position. The employee, the Division Gas Department and Mr. Ed Caruso, the Union Business Representative serving that area, are all in agreement with this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *S. W. Bombright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*July 3*, 1984

By *Jack Luchey*  
 Manager of Industrial Relations