

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 14, 1984

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 18.17 of the Clerical Agreement, Company proposes to effect the placement of Ms. Janet Powell, Service Representative, Customer Services, Concord, into a vacant Utility Clerk position in the Concord Electric Department.

Ms. Powell is currently on the Workers' Compensation payroll subsequent to her being medically precluded from returning to a customer-contact position. Under this proposal, Ms. Powell will initially be placed in the Utility Clerk position for a period of three months to determine suitability. Accordingly, during this period, she will maintain her current wage rate.

Subsequent to the expiration of this three-month period, if Company determines that Ms. Powell is able to successfully fulfill the requirements of this position, she will be permanently placed at the wage rate of \$477.10 per week as is provided for pursuant to Subsection 7.10(b)(3) of the Clerical Agreement (Ms. Powell has twelve years of Company service). Such permanent placement shall be predicated on a permanent and stationary rating for Ms. Powell's disability.

Additionally, subsequent to Ms. Powell's permanent placement as a Utility Clerk, she retains Section 19.9 "a" rights back to her previous classification without reference to the provisions of Section 18.10 of the Clerical Agreement, at such time as her medical preclusions are removed.

May 14, 1984

This proposal has been discussed with Mr. Joe Valentino, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *AWB*
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 15, 1984

By *Joe McHenry*
Business Manager