

PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 24, 1984

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 10.7(b) of the Clerical Agreement, Company proposes to modify the summer (Daylight Savings Time) hours of Ms. D. E. Sand, Meter Reader, Auburn Customer Services.

Under the current Meter Reader dual starting time option provided for in the Agreement reached by the Company and Union Meter Reader Committee, (Letter Agreement 83-76-PGE) the Meter Readers in Auburn have elected the 6:30 a.m. - 7:00 a.m. starting option for summer (Daylight Savings Time) hours. Under this arrangement, Ms. Sand works the hours of 7:00 a.m. - 3:30 p.m. However, Ms. Sand's domestic situation has recently changed in such manner that she can no longer report to work before 7:30 a.m. without experiencing undue hardship.

Accordingly, Company proposes to change the summer (Daylight Savings Time) hours of work for Ms. Sand to 7:30 a.m. - 4:00 p.m.

This proposal has been discussed in detail with Mr. E. A. Fortier, Union Business Representative, as the attached document indicates.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Bill Bonbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

JH 3, 1984

By *Jack McNally*
 Business Manager

PG and E

FOR INTRA - COMPANY USES

From Division or
Department DRUM - PERSONNEL
FILE NO. 741
RE LETTER OF
SUBJECT Letter Agreement for
To Division or 10.7(b) Hours Change
Department

May 8, 1984

MR. I. W. BONBRIGHT:

Drum Division proposes to change the summer (Daylight Savings Time) hours of Ms. D. E. Sand, Meter Reader, Auburn Customer Services, from 7:00 a.m.-3:30 p.m. to 7:30 a.m.-4:00 p.m. We request your assistance in obtaining a Letter Agreement with the Union for this proposal pursuant to the provisions of Paragraph 10.7(b) of the Clerical Agreement.

The Meter Readers in Auburn have elected the 6:30 a.m./7:00 a.m. summer (Daylight Savings Time) dual starting-time option provided for in the agreement reached by the Company/Union Meter Reader Committee. However, Ms. Sand's domestic situation has recently changed such that she can no longer report to work before 7:30 a.m. without undue hardship.

Ms. Sand resides in Greenwood, located approximately 14 miles from Auburn. For the past two years, she has enrolled her son in a preschool facility which opens at 7:00 a.m. in Georgetown, located approximately 20 miles from Auburn. Her son has emotional problems, and her attempts to place him in other preschool settings have produced unsatisfactory results. Because of domestic problems, Ms. Sand's husband is not available to take the child to school. She must now drop her son off each morning at 7:00 a.m. Consequently, she is unable to arrive for work in Auburn until approximately 7:30 a.m.

Ms. Sand has been employed since June 23, 1977; and her job performance is continually above average. We have reviewed her situation with Mr. E. A. Fortier, IBEW Business Representative. Mr. Fortier concurs with our proposal to change Ms. Sand's summer (Daylight Savings Time) hours from 7:00 a.m.-3:30 p.m. to 7:30 a.m.-4:00 p.m. pursuant to the provisions of Paragraph 10.7(b) of the Clerical Agreement.

Your assistance in obtaining a written agreement with the Union for this proposal is appreciated. If you have any questions about this matter, please call me on extension 733-318.


FRED CLARK

FC(733-318):jag

cc: PBKnox/ALHawkins/EYilek