

PACIFIC GAS AND ELECTRIC COMPANY

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May 1, 1984

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

It has come to our attention that the recent field classification wage adjustments provided in Exhibit X of the January 1, 1984 settlement, as applied to General Construction Electricians, has resulted in an inequity in the Apprentice Electrical Technician classification.

Letter Agreement 82-109 allows Electricians to enter the Apprentice Electrical Technician, Communication Technician and Instrument Technician classifications while maintaining their previous journeyman wage rate. At the time this Letter Agreement was effected, the journeyman wage rate was the same as the two-year rate of the apprenticeships. Under the provisions of Letter Agreement 82-109, Electricians would be held at that step until such time as their training merited progressions to the 30-month step.

Nine Electricians entered the Apprentice Electrical Technician classification between the effective date of the above Letter Agreement and January 1, 1984. Electricians entering the apprenticeship after January 1, 1984 are held at a rate between the two-year and 30-month steps (\$667.80 Electrician rate).

As those Electricians who entered the apprenticeship prior to January 1, 1984 are currently responsible for selected elements of training for Electricians entering the apprenticeship subsequent to January 1, 1984, and as the latter group is receiving a higher wage rate due to the January 1, 1984 Exhibit X G.C. field classification wage adjustment, Company proposes to establish an additional wage step for the Apprentice Electrical Technician, Apprentice Communication Technician and Apprentice Instrument Technician classifications which is between the 24 and 30-month steps and is equivalent to the current journeyman Electrician rate (\$667.80).

Under this agreement, this proposed additional wage step shall be effective January 1, 1984 and such step shall be applicable only to those journeyman Electricians entering the above-named apprentice classifications.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Babright*
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 17, 1984

By *Jack McHenry*
Business Manager