

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 27, 1984

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P.O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to place Mr. F. R. Warren, Jr., Labor Foreman (0623), Nevada District Electric T&D - Grass Valley, into an Inspector (0990) position in the Grass Valley Electric T&D headquarters.

On November 1, 1982 Mr. Warren was placed on Compensation Payroll as a result of an industrial injury he sustained on August 19, 1982. His condition has been found to be permanent and stationary, and he is permanently precluded from heavy work. Medical clarification has been obtained that Mr. Warren should be capable of meeting all of the physical demands of the Inspector classification. Company, therefore, proposes to place Mr. Warren into the recently established Inspector position.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Bonbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Apr. 11, 1984

By *Jack McNally*
 Business Manager