

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 21, 1984

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. Marion R. Baremore, System Operator at the Rock Creek Powerhouse, De Sabla Division, is suffering from a hearing disability which permanently precludes his performing the full duties of his classification, or working in any high noise environment. However, his physician, Dr. Edward Manace, indicated on February 14, 1984 that Mr. Baremore is able to perform the full duties of a Meteorological Instrumentman.

Accordingly, in an effort to return Mr. Baremore from the compensation payroll to active service, Company proposes, pursuant to Section 205.19 of the Physical Agreement, to permanently place Mr. Baremore into a vacant Meteorological Instrumentman position in Prattville. Mr. Baremore's service date is November 27, 1978, accordingly, his rate of pay will be determined pursuant to Subsection 112.10(c)(2).

This proposal has been discussed with Mr. Scott A. Thomas, Union Business Representative as the attached document indicates.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Bright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and agree thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Apr 11, 1984

By *Jack McNally*
 Business Manager