

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

March 19, 1984

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Stockton Division is in the process of establishing the classification of Garage Subforeman at the Modesto Service Center. This position would normally be filled pursuant to Subsection 205.4(h) of the Physical Agreement, but circumstances warrant special consideration in this instance based on the following rationale:

The Stockton Garage does not have the workload required to maintain the current number of journeyman Equipment Mechanics and strict application of Title 206 of the Physical Agreement, which mandates that the Division honor any "A" priority bidders on a new job at a headquarters, could possibly compound the existing problem of an uneven ratio of journeymen to authorized positions at this location.

Accordingly, Company proposes, pursuant to Section 205.19 of the Physical Agreement, to waive the provisions of Subsection 205.4(h) and place the senior prebidder, Mr. P. S. Keener (SS# 560-54-1403), a Modesto Equipment Mechanic, into this Garage Subforeman position in Modesto. Mr. Keener's position, thus vacated, will result in the movement of a Stockton Garage journeyman Mechanic to the Modesto Service Center and thus alleviate the uneven allocation of journeymen at the Stockton Garage. This action would serve to prevent the demotion or layoff of a Stockton Garage employee which might otherwise result due to Division manpower constraints.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. D. Bright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*
 Business Manager

Mar 17, 1984