

## PACIFIC GAS AND ELECTRIC COMPANY

PGE

+

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 22, 1984

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to waive the application of the six month waiting period to be retested on the Apprentice Communication Technician Entry Examination for Mr. Mark Shirkey, Groundman, San Francisco Division. The attached information may be of assistance.

San Francisco has posted a vacancy twice without receiving a fully qualified candidate, however, Mr. Shirkey appears to be qualified provided he can pass the entry test. He will otherwise be eligible to take the exam on April 23, 1984.

Company wishes to test Mr. Shirkey immediately and has informed him of the consequences of failure. He has indicated to us that he is prepared and wishes to be tested.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Boulright*  
 Manager of Industrial Relations


The Union is in accord with the foregoing and the attachment and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Mar 13, 1984

By *Jack McNally*  
 Business Manager

~~EXHIBIT 2~~

Name MARK W. SHIRKEY		
Type of License RADIOTELEPHONE FIRST CLASS		
Endorsement(s) NONE		
License Number P1-12-33457	Expires 11-4-85	NOT VALID WITHOUT SEAL 
Issuing Office SAN FRANCISCO, CA.		
SIGN HERE	Operator's Signature <i>Mark W. Shirkey</i>	

(over) FCC Form 758-F  
March 1978 (back)

- APP <sup>CALL</sup> Tech Tol  
- Joe Spady  
...ls o



52

UNITED STATES OF AMERICA  
FEDERAL COMMUNICATIONS COMMISSION  
**LICENSE VERIFICATION CARD**

This card verifies the existence of the radio operator license described on the other side. When operating stations where posting of the operator's license is not required, this card may be carried instead of carrying the original license. However, the original license must be presented within a reasonable time when requested by the FCC.

FCC Form 758-F  
March 1978

(over)

MARK W. MICHAEL  
351 24th Avenue #5  
San Francisco, CA 94121

Residence Telephone: (415) 752-7032  
Business Telephone: (408) 988-2710 Ext. 7026

PERSONAL DATE: BIRTHDATE: January 11, 1957  
BIRTHPLACE: Sedan, KS  
MARITAL STATUS: Married  
HEALTH: Excellent - Height; 5'9" - Weight 150 Lbs.

EDUCATION: Procter Hug High, Reno, NV 1972-1974

Galileo High, San Francisco, CA 1974-1975

City College of San Francisco, San Francisco, CA  
1975-1978. Graduated Electrical-Electronics  
program with an Associate in Science Degree.

BUSINESS EXPERIENCE:

July 1978 - Present

ROLM Corporation - 4900 Old Ironsides Drive,  
Santa Clara, CA

POSITION: Junior Technician

Worked with computerized testing equipment,  
testing the Digital and Analog portions on  
PC Boards, trouble shot to component level  
on these boards, using an oscilloscope and  
a DVM, also soldered components.

July 1977 - May 1978

Radio Shack - 3225 Pierce St. - San Francisco, CA

POSITION: Salesman

Sales, Inventory control, supervised the  
store, while in the absence of the manager.  
Position was part-time while attending college.

WANTED  
 Full Time   
 Part Time   
 Summer   
 Temporary

24th Ave #5  
 Social Security No. [redacted] - 0987  
 Height 5 Ft., 9 In. Weight 150 lbs.  
 City and State San Francisco, Ca  
 Nearest Phone 988-2710 Ext. 706  
 Middle Wayne  
 Date 11 Mo. 6 Day 79 Year  
 Zip Code 94121  
 Birthdate 11 Mo. 11 Day 57 Year

In What Geographical Location Would You Prefer to Work? San Francisco  
 Your Present Occupation Electronic Tech  
 Have you ever worked for PG&E under a different name? Yes  No  If Yes, Name \_\_\_\_\_  
 Have you previously been employed by PG&E? Yes  No  When 1977 Where 245 Market St. S.F.  
 Have you previously been tested by PG&E? Yes  No  When \_\_\_\_\_ Where \_\_\_\_\_  
 Do you have a valid California Drivers's License? Yes  No  License # N4088325 Expiration Date 1/1/82  
 Has your License ever been suspended or revoked? Yes  No  If Yes, why? \_\_\_\_\_  
 Do you have relatives working for this company? Yes  No  Name \_\_\_\_\_ Location \_\_\_\_\_  
 Do you have friends working for this company? Yes  No  Name \_\_\_\_\_ Location \_\_\_\_\_  
 Have you ever been convicted for violation of law, other than a traffic violation involving a fine of less than \$50.? Yes  No  If Yes, state name and place of court, nature of charge, date and disposition for each case: \_\_\_\_\_  
 Are you a citizen of the United States? Yes  No   
 Do you have the right to stay permanently in U.S.? Yes  No  If yes, Resident Visa Number: \_\_\_\_\_

Are you willing to take a physical examination? Yes  No  Are you willing to work shifts? Yes  No   
 Are you willing to be fingerprinted? Yes  No  Are you willing to relocate? Yes  No   
 Are you willing to work on weekends, holidays or overtime? Yes  No  Are you willing to travel? Yes  No

How did you apply at PG&E? 1 Advertisement  2 School Placement Office  3 Agency or Organization   
 4 Recruited  5 Own Accord  6 Relative  7 Friend  8 Other

Schooling	Name of School	Location	Years		Graduate	Specialization or Major	Grade or GPA
			From	To			
School	Galileo	San Francisco	74	75	Yes	Science	
College	City College of San Fran.	S.F.	75	78	Yes	Electrical	3.00
Graduate or University						Electronics	

Positions Held Associate in Science In Electrical/Electronics Date Conferred June 13, 1978  
 Professional Registration \_\_\_\_\_  
 Extracurricular Activities (Exclude activities related to Race, Religion or National Origin) Sports (basketball, Raquetball, ect.) Computer Club  
 Interests and Activities baseball, Raquetball, basketball

Trades or Licenses Held (Typing, Welding, etc.) Auto mechanics, some carpentry, Computer Knowledge  
 Desired # 6.50/hr or up  
 Work Desired (For Physical, Clerical and Technical, please refer to information about beginning jobs at PG&E. Write Job Title and Job Number)  
 EXAMPLE: "Groundman #1"  
 Job Title: Groundman #1 2nd Choice Helper # 3 Professional, or Jobs Not Listed Specify: \_\_\_\_\_

Courses or Training Related to the Work Desired \_\_\_\_\_

APPLICANT NOT TO FILL OUT SPACE BELOW -

Personnel Verified <u>11/22/79</u>	Check <u>11/22/79</u>	Charge Ck. _____
A1 <input type="checkbox"/>	A2 <input checked="" type="checkbox"/>	B <input checked="" type="checkbox"/>
C <input type="checkbox"/>	D <input type="checkbox"/>	E <input type="checkbox"/>
F <input type="checkbox"/>	G <input type="checkbox"/>	H <input type="checkbox"/>

Division Name and RC No. NOV 8 1979  
 S.F. DIV. PERSONNEL  
 Prepare Reply Circulate See JK  
 GDI MJB MHR TJW AJA  
 PERSONNEL DEPARTMENT USE  
 JK KMN MAB BM  
 3/2/79  
 NC   
 NM   
 SI   
 Handled by \_\_\_\_\_  
 Filed \_\_\_\_\_

TO: [unclear]  
FROM: Raymond Ng

SUBJECT: SALARY/PERFORMANCE REVIEW 4/17/79 TO 10/17/79

JOB DESCRIPTION/ASSIGNMENTS: Mark is assigned to test and troubleshoot Decoder and C-Coder Assemblies utilizing Hewlett Packard programmable calculator systems. Troubleshooting requires use of Phillips 3214 scopes and digital multimeters. Coder assembly is Mark's current assignment.

ACCOMPLISHMENTS/IMPROVEMENTS: Mark's first assignment since his transfer into Analog Test has been testing and troubleshooting Decoders. In a period of 4 months, Mark has shown vast improvements in repairing common types of errors as well as more complex ones. Effective troubleshooting on current Coder assignment has also been displayed.

TECHNICAL COMPETENCE: Mark applies himself effectively in analyzing technical problems. He does not hesitate to ask questions about circuit board operations or to seek help on difficult problems. He makes sound decisions in analyzing a problem thoroughly and avoids mistakes through experience.

STRENGTHS:

1. Mark has developed fast and efficient troubleshooting techniques.
2. Mark learns a new assignment and troubleshoots it effectively in a relatively short period of time.
3. Mark is very compatible with fellow employees in the working environment.

DEVELOPMENT: Mark should refer to internal and external reference sheets to acquire functional descriptions of PC boards and continue to ask questions and improve troubleshooting techniques.

GOALS/OBJECTIVES:

1. Troubleshoot Tie Trunks, 4-Channel interfaces, and SAP's.
2. Mark has expressed interest in becoming a technician for Functional or System Test groups.
3. Mark's goal is to become a field service technician or engineer.

Raymond Ng 10/18/79

Tom Truesdell

4/19/79

88 722-83

EXHIBIT 3

Classification Upper Comm Tech Wage Rate \$ 536.25/602.80 Date Open \_\_\_\_\_ Month Posted 7-19-83 Vacancy No. 001151

Department Electric Location San Francisco

Reason for Vacancy Helper El Maint being reclassified to Upper Comm Tech vacated by H J Foster # 271-42-6697 on 7-6-82

Remarks \_\_\_\_\_

RECORD OF BIDS RECEIVED

Other Jobs Bid And Preference	Bidder	Present Classification	Division or Department	Location	Employment Date	Remarks	Priority & Contract Section
	<u>CP # 10/1/83</u>						
	<u>" " "</u>						
	<u>1/1/83</u>						
	<u>1/2/83</u>						
	<u>posted 9/1/84 - NQB</u>						
	<u>Reposted 1/84</u>						
	<u>qualified postbidder</u>						



*[Handwritten scribble]*

PLEASE PLACE AN ASTERISK AFTER DATE WHEN SENIORITY DATE HAS BEEN ADJUSTED DUE TO LEAVES OF ABSENCE, LAYOFFS, etc.

V. G. ROSE *V.G. Rose*

PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
POSTBID LISTINGS  
DIVISION SAN FRANCISCO

JOB VACANCY NUMBER 020151

JOB CLASSIFICATION APPR COMMUNICATION TECHNICIAN  
DISTRICT DIVISION ELECTRIC SUPT  
LOCATION 18 & SHTWL  
FUNCTION EL COM PRO  
CODE 024065

BID PRIORITY A

APPLICANT

J. SIERRA  
564 63RD ST  
OAKLAND

CA  
94609

SOC. SEC. 4048  
EMP. DATE 08/27/79  
BIRTH DATE 05/31/49  
POS. DATE 10/04/83  
PSTMRK DATE 01/05/84  
PAY STEP X  
PAY RATE 1,037.80

PRESENT DISABLED EMPL CODE 9900  
PRIOR METER READER CODE 2785  
PRESENT D.D.L.F.  
DIVISION EAST BAY 01  
DISTRICT BAY DISTRICT 68  
LOCATION RICHMOND 12  
FUNCTION DIST MANAGERS OFFICE 04  
TRANSMITTAL NUM 999 POSITION CD. 9.215

EMP. STATUS LTD

QUAL ACT PASSED YES  
QUAL MRT PASSED YES  
QUAL PASSED

QUAL NC4 PASSED YES  
QUAL SV1 PASSED YES  
QUAL PASSED

QUAL CPT PASSED YES  
QUAL PPT PASSED NO  
QUAL NM4 PASSED YES  
QUAL PASSED

NOTE

BID PRIORITY D

APPLICANT

K. D. COCHRAN  
649 5TH AVE  
SAN BRUNO

CA  
94066

SOC. SEC. 1226  
EMP. DATE 03/02/71  
BIRTH DATE 02/25/52  
POS. DATE 10/24/83 1/30/84  
PSTMRK DATE 01/10/84  
PAY STEP S  
PAY RATE 577.75

PRESENT STA ATTENDANT CODE 0070  
PRIOR SYSTEM OPR 3 CODE 1807  
PRESENT D.D.L.F.  
DIVISION ~~STOCKTON~~ SF 16  
DISTRICT ~~HYDRO ELEC PRODUCTION~~ 46  
LOCATION ~~SALT SPRINGS PH~~ 30  
FUNCTION HYDRO GENERATION 50  
TRANSMITTAL NUM 413 POSITION CD. 0209

QUAL PPT PASSED YES

QUAL SV2 PASSED YES  
QUAL NM2 PASSED YES

QUAL PASSED

NOTE

*Accounts have  
before taking CTT*  
*C30 (Federal Communications)  
FC2 (2nd class license)  
CTT (LA PPR. Comm. Tech. test)  
ACT*  
*no A. rights  
per Lucille  
Linebarger  
1-20-84  
has not been  
in classification  
before*

*not qual.  
no record of  
CTT per Joe  
Speck*

*no ACT per midy*



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
POSTBID LISTINGS  
DIVISION SAN FRANCISCO

JOB VACANCY NUMBER 020151

JOB CLASSIFICATION APPR COMMUNICATION TECHNICIAN  
DISTRICT DIVISION ELECTRIC SUPT  
LOCATION 18 & SHTWL  
FUNCTION EL COM PRO  
CODE 024065

BID PRIORITY D

APPLICANT

S. S. FIORICA  
3911 MEADOWBROOK CIRCLE  
PITTSBURG CA  
94565

SOC. SEC. -6566  
EMP. DATE 10/30/78  
BIRTH DATE 04/21/56  
POS. DATE 06/27/83  
PSTMRK DATE 01/05/84  
PAY STEP T  
PAY RATE 505.75

CLASSIFICATION  
PRESENT METER READER CODE 2785  
PRIOR MATERIALS MAN CODE 1210  
PRESENT D.D.L.F.  
DIVISION EAST BAY 01  
DISTRICT DIABLO DISTRICT 84  
LOCATION CONCORD 08  
FUNCTION DIST CUSTOMER SERVICES 21  
TRANSMITTAL NUM 420 POSITION CD. 1909

QUAL T25 PASSED YES QUAL KPT PASSED NO QUAL NM4 PASSED YES  
QUAL FLO PASSED YES QUAL SV2 PASSED YES QUAL NC4 PASSED YES  
QUAL CPT PASSED YES QUAL MRT PASSED YES

QUAL PPT PASSED YES  
QUAL VC PASSED YES  
→ Any time to retake ACT Test  
3 months - retake  
6 months - retake

NOTE  
ph Brauman

APPLICANT

Be Spack  
555-283

- Any time  
- after 3 months  
6 months  
- No more unless outside study

most qual '16  
failed CTT  
10/26/83

M. W. SHIRKEY  
209 BELLAM BLVD  
SAN RAFAEL CA  
94901

SOC. SEC. 1-0987  
EMP. DATE 12/17/79  
BIRTH DATE 01/11/57  
POS. DATE 12/17/79  
PSTMRK DATE 01/04/84  
PAY STEP T  
PAY RATE 478.15

CLASSIFICATION  
PRESENT GROUNDMAN CODE 0910  
PRIOR CLASS NOT FOUND CODE  
PRESENT D.D.L.F.  
DIVISION SAN FRANCISCO 02  
DISTRICT DIVISION ELECTRIC SUPT 55  
LOCATION SF 18TH & SHOTWELL 50  
FUNCTION DIST ELEC T&D GROUND MEN 52  
TRANSMITTAL NUM 200 POSITION CD. 7059

QUAL SV2 PASSED YES QUAL NM3 PASSED YES QUAL DA2 PASSED YES  
QUAL PPT PASSED YES QUAL PASSED QUAL PASSED  
QUAL PASSED QUAL PASSED

1/8/82  
1/26/83

letter 7/27/83

letter June 3, 1983

letter July 18, 1982

not qual. (see quest.)  
1/16/84

PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
POSTBID LISTINGS  
DIVISION SAN FRANCISCO

JOB VACANCY NUMBER 020151

JOB CLASSIFICATION APPR COMMUNICATION TECHNICIAN  
DISTRICT DIVISION ELECTRIC SUPT  
LOCATION 18 & SHTWL  
FUNCTION EL COM PRO  
CODE 024065

BID PRIORITY D

*quest at 1/26/84*  
*not qual (see quest.)*  
*also see attached letter.*

APPLICANT

J. W. TOTES  
P O BOX 22 RT 3  
OAKLEY CA  
94561

SOC. SEC. -8254  
EMP. DATE 01/07/80  
BIRTH DATE 07/22/49  
POS. DATE 09/21/81  
PSTMRK DATE 01/04/84  
PAY STEP S  
PAY RATE 635.95

CLASSIFICATION

PRESENT TRV MACHINIST CODE 1147  
PRIOR MACHINIST-STM CODE 1111  
PRESENT D.D.L.F.  
DIVISION EAST BAY 01  
DISTRICT DIV STEAM ELEC GEN SUPT 52  
LOCATION CONTRA COSTA PWR PLT 21  
FUNCTION POWER PLANT MECH MTR 88  
TRANSMITTAL NUM 650 POSITION CD. 0659  
PASSED QUAL PASSED  
PASSED QUAL PASSED

EMP. STATUS REGULAR

QUAL PASSED QUAL PASSED QUAL  
QUAL PASSED QUAL PASSED QUAL  
QUAL PASSED QUAL PASSED QUAL  
NOTE

*not qual (see quest.)*  
*1/26/84*

APPLICANT

D. W. WILSON  
6 SPARROW CT  
PLEASANT HILL CA  
94523

SOC. SEC. -6881  
EMP. DATE 05/19/80  
BIRTH DATE 12/16/58  
POS. DATE 06/30/80  
PSTMRK DATE 01/06/84  
PAY STEP T  
PAY RATE 505.75

CLASSIFICATION

PRESENT METER READER CODE 2785  
PRIOR UTL CLERK CS/MKT CODE 2675  
PRESENT D.D.L.F.  
DIVISION NORTH BAY 04  
DISTRICT VALLEJO-NAPA DISTRICT 94  
LOCATION VALLEJO 10  
FUNCTION DIST CUSTOMER SERVICES 17  
TRANSMITTAL NUM 670 POSITION CD. 2809  
PASSED YES QUAL MRT PASSED YES  
PASSED YES QUAL PASSED

QUAL NC4 PASSED YES QUAL CPT PASSED YES QUAL SV2  
QUAL NM4 PASSED YES QUAL PPT PASSED YES QUAL ACT  
QUAL PASSED QUAL PASSED

PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
POSTBID LISTINGS  
DIVISION SAN FRANCISCO

JOB VACANCY NUMBER 020151

JOB CLASSIFICATION APPR COMMUNICATION TECHNICIAN  
DISTRICT DIVISION ELECTRIC SUPT  
LOCATION 18 & SHTWL  
FUNCTION EL COM PRO  
CODE 024065

BID PRIORITY D

*not qual.  
first st  
1/26/84*

*failed ACT 11/18/83 per Patty Bennett  
has not taken FC 2 or CTT*

APPLICANT

B. F. BUTLER  
4836 E UNIVERSITY #202  
FRESNO CA  
93703

SOC. SEC. -9551  
EMP. DATE 11/12/80  
BIRTH DATE 08/17/57  
POS. DATE 11/12/80  
PSTMRK DATE 01/05/84  
PAY STEP T  
PAY RATE 478.15

CLASSIFICATION  
PRESENT GROUNDMAN CODE 0910  
PRIOR CLASS NOT FOUND CODE  
PRESENT D.D.L.F.  
DIVISION SAN JOAQUIN 25  
DISTRICT FRESNO DISTRICT 67  
LOCATION FRESNO 07  
FUNCTION ELECTRIC T AND D 51  
TRANSMITTAL NUM 221 POSITION CD. 5409

EMP. STATUS REGULAR  
QUAL NC2 PASSED NO  
QUAL PPT PASSED YES  
QUAL PASSED  
NOTE

QUAL SV2 PASSED YES  
QUAL CPT PASSED NO  
QUAL PASSED

QUAL NM3 PASSED YES  
QUAL ACT PASSED NO  
QUAL MRT PASSED NO  
QUAL PASSED