

## PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 22, 1984

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

In reviewing Exhibit A, Lines of Progression for the Clerical Agreement, Confidential Employees' Lines of Progression, there appears to be both an omission and a discrepancy involving confidential employees in Division General Services Departments. The language currently distinguishes between secretaries to Division Operating Superintendents and to Division, Division Department or District Managers. The secretaries to Operating Superintendents are considered in the Operating Lines of Progression and all others as being in the Customer Services Lines of Progression.

The Division General Services functional head is a Division Department Manager and the clerical employees in that Department are in the Operating Lines of Progression.

Company, therefore, proposes to amend the language to provide for confidential employees in all Division General Services Departments as being considered in the Operating Line of Progression, subject to the provisions of Title 18.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Al Boubright*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*July 5*, 1984

By *Jack McNally*  
 Business Manager