

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 27, 1984

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to implement a change of hours in the Mission District Newark Substation.

The Newark Substation operators have requested to reschedule one of the rotating shifts in an attempt to improve productivity. This change would reschedule one of the three present 3:00 p.m. - 11:00 p.m. Monday through Friday shifts to a 9:00 a.m. - 5:00 p.m. Monday through Friday shift. All other shifts would remain the same.

The addition of an extra operator on the day shift would improve productivity with better access to first shift operating groups such as maintenance personnel.

It is our understanding that all involved employees have agreed to this change, and that this issue has also been discussed with Mr. Bob Choate, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *A. W. Bonbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 31, 1984

By *Jack McNally*
 Business Manager