PACIFIC GAS AND ELECTRIC COMPANY

PG ■E ____ 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 16, 1984

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 205.19 of the Physical Agreement, to place Mr. Victor Lopez into a vacant Lead Building Mechanic position on the swing shift in the General Office Building Department.

This job was postbid, and there were no qualified bidders. Mr. Lopez is the most senior Building Mechanic on the day shift. He has satisfactorily completed all the necessary requirements for becoming a Lead Building Mechanic with the exception of the Performance portion of the Welding Course. Mr. Lopez' doctor has recommended that he not perform welding duties due to eye problems.

It is our understanding that this matter has been discussed with Mr. Veodis Stamps, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

___, 1984