

PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 19, 1984

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

The Company has established a camp at Shorthair Creek to service contractor's personnel who are performing work for the Company near that location. This camp is being staffed by a crew of G.C. camp personnel consisting of two Senior Cooks, three First Cooks, two Camp Helpers and one Kitchen Helper. There is no Company supervision at this location, which is a rarity where G.C. camps are concerned.

The current G.C. camp personnel line of progression does not include any supervisory classifications, and the establishment of an exempt position at this location is deemed not warranted.

Therefore, in order to provide adequate supervision at the Shorthair Creek facility, Company proposes, notwithstanding the provisions of Subsection 305.4(a) and (c), to temporarily upgrade the Senior Cook at the camp to Working Foreman D. It is expected that this temporary upgrade will be needed for three to six months.

This proposal has been reviewed with Mr. Ron VanDyke.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. D. Bright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 8, 1984

By *Jack McInley*
 Business Manager