

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

September 27, 1984

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

Mr. Karl W. Manthei, formerly a First Operator A, sustained a non-industrial injury on September 10, 1965. He was placed on Long Term Disability on May 19, 1976, and returned to work on April 30, 1979 as a First Operator A. On October 1, 1979 he was again placed on Long Term Disability due to the above mentioned non-industrial injury.

Dr. Battat, a company panel physician, in a letter dated July 25, 1984, released Mr. Manthei for full duty.

Pursuant to title 112.15 of the Physical Agreement, the Company proposes to return Mr. Manthei to Active Service as a Utility Operator, Concord. His rate of pay will be \$613.15.

This matter has been discussed with Joe Valentino, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. W. Dabright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 8, 1984

By *Jack Williams*
 Business Manager