

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

September 21, 1984

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.19 of the Physical Agreement, the Company proposes to place W. R. Graeber, Lincoln Manager, into a Troubleman position at his same headquarters. In his present position, Mr. Graeber performs both Troubleman and Gas Service work, as well as the various managerial duties for the Lincoln area.

Mr. Graeber's performance requires management to relieve him of his managerial duties. An exempt employee would be assigned to these managerial duties, and Mr. Graeber would continue to work, performing dual commodity service work as a Troubleman.

The Company has discussed this matter with the local Business Representative, Mr. Edward A. Fortier, and he has stated he understands the Division's position.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. R. Graeber*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Oct 12, 1984

By *Jack McNally*
 Business Manager