PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 31, 1984

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

We propose, pursuant to Sections 205.19 and 206.12 of the Company-Union Physical Agreement, to place Ms. Julie A. Donovan, presently a Materials Leadman, headquartered at the Materials Distribution Center in Emeryville, in her same position (Materials Leadman), which will be transferred to the Vacaville operation in Sacramento Division Materials Facility.

The Company plans to consolidate the Materials Distribution Vacaville operation into the Sacramento Division Materials Facility. This consolidation is projected to become effective on September 17, 1984. The Vacaville operation has a Materials Leadman who is headquartered at Materials Distribution, Emeryville, but reports to Vacaville. The Company plans to reassign this Materials Leadman position to Sacramento Division, and this is the reason for our proposal that Ms. Julie A. Donovan remain in that position if it is transferred from Emeryville to Sacramento.

This subject has been discussed with Mr. Frank Saxsenmeier, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

ON 2, 1984

By Business Manager