PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 9, 1984

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

A review of the Assistant Foreman's Clerk line of progression in Exhibit VI-L of Title 600 has disclosed the inappropriate placement of the T&D Driver as a "next lower" classification. The top rate of T&D Driver is \$525.15 and is equal to the top rate of the Assistant Foreman's Clerk.

Company, therefore, proposes to move the T&D Driver classification to the "same or higher" group listed in the Assistant Foreman's Clerk line of progression. Agreement on this action will result in having only Clerical classifications listed as "next lower" in the subject line of progression. Therefore, in an effort to avoid confusion, Company wishes to clarify that these classifications should be subject to the provisions of Section 205.21 of the Physical Agreement. As such, the 30-month step of the Utility Clerk along with the requirement of 30 months in the line of progression will be necessary to be considered as being at the "top rate of pay."

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager