PACIFIC GAS AND ELECTRIC COMPANY

₽G™E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

August 7, 1984

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

, 1984

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

We propose to change the work hours of Administrative Services Department employees in Central, DeAnza and Peninsula Districts in San Jose Division pursuant to Title 10.7(b) of the Clerical Company-Union Agreement. The employees involved presently work from 8:00 a.m. to 5:00 p.m. with a one-hour lunch period. The proposed change is to reschedule their hours to 8:00 a.m. to 4:30 p.m. with a one-half hour lunch period.

This proposed change of hours is necessary in order to conform with the normal working hours of the Gas and Electric Operating Departments. Mr. Bill Twohey and Mr. Larry Pierce, the IBEW Business Representatives who represent the locations involved, have both indicated their approval of this proposal as confirmed in the attached letters signed by both representatives.

If you are in accord with the foregoing and attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and the attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager