

## PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

July 23, 1984

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P. O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

In accordance with Subsection 202.16(b) of the Physical Agreement, Company proposes to change the work hours of the Substation Maintenance and Telecommunication Group headquartered at Martin Service Center from 8:00 a.m. - 4:30 p.m. to 7:30 a.m. - 4:00 p.m. The lunch period would also be moved up one-half hour to 11:30 a.m. - noon.

The proposed change of hours will facilitate obtaining clearances, reduce congestion at the headquarters and ease the commuting problems for most of the employees. Other work groups that interact with Substations have been contacted, and no objections were voiced.

The group was polled to determine the reception that could be anticipated:

<u>Group</u>	<u>Number</u>	<u>Yes</u>	<u>No</u>
Exempt (Including temporary)	12	12	0
E.S.C.	1	1	0
I.B.E.W. Clerical	1	1	0
I.B.E.W. Physical	40	31	9
Not contacted or no option	5		

This change of hours has been reviewed with Mr. Veodis Stamps.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. K. McNally*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Aug 7, 1984

By *Jack McNally*  
 Business Manager